

Voting results - Overview

		Valid votes cast		Yes votes		No votes		Abstentions
		Shares	% of the registered capital stock	Shares	%	Shares	%	Shares
Item 2	Resolution on the appropriation of net profit	168,833,066	84.41 %	167,867,937	99.43 %	965,129	0.57 %	108,720
Item 3.1	Resolution on the ratification of the actions of the Executive Board members for fiscal 2025 - Nikolai Setzer	168,550,225	84.27 %	168,445,296	99.94 %	104,929	0.06 %	391,561
Item 3.2	Resolution on the ratification of the actions of the Executive Board members for fiscal 2025 - Christian Kötz	168,550,255	84.27 %	168,442,968	99.94 %	107,287	0.06 %	391,531
Item 3.3	Resolution on the ratification of the actions of the Executive Board members for fiscal 2025 - Philip Nelles	168,548,582	84.27 %	168,443,942	99.94 %	104,640	0.06 %	393,204
Item 3.4	Resolution on the ratification of the actions of the Executive Board members for fiscal 2025 - Dr. Ariane Reinhart (until June 20, 2025)	168,549,970	84.27 %	168,444,986	99.94 %	104,984	0.06 %	391,816
Item 3.5	Resolution on the ratification of the actions of the Executive Board members for fiscal 2025 - Ulrike Hintze (since July 1, 2025)	168,550,755	84.27 %	168,449,492	99.94 %	101,263	0.06 %	391,031
Item 3.6	Resolution on the ratification of the actions of the Executive Board members for fiscal 2025 - Roland Welzbacher (since August 1, 2025)	168,550,767	84.27 %	168,450,898	99.94 %	99,869	0.06 %	391,019
Item 3.7	Resolution on the ratification of the actions of the Executive Board members for fiscal 2025 - Philipp von Hirschheydt (until September 16, 2025)	168,549,472	84.27 %	168,445,163	99.94 %	104,309	0.06 %	392,314
Item 3.8	Resolution on the ratification of the actions of the Executive Board members for fiscal 2025 - Olaf Schick (until September 30, 2025)	168,549,705	84.27 %	168,445,333	99.94 %	104,372	0.06 %	392,081
Item 4.1	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Prof. Dr.-Ing. Wolfgang Reitzle	168,327,640	84.16 %	159,900,954	94.99 %	8,426,686	5.01 %	614,146
Item 4.2	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Hasan Allak	168,428,011	84.21 %	161,513,907	95.89 %	6,914,104	4.11 %	513,775

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Item 4.3	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Christiane Benner (until September 17, 2025)	168,433,952	84.21 %	161,537,051	95.91 %	6,896,901	4.09 %	507,834
Item 4.4	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Dr. Kevin Borck	168,434,487	84.21 %	161,537,526	95.91 %	6,896,961	4.09 %	507,299
Item 4.5	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Dorothea von Boxberg	168,434,287	84.21 %	161,537,457	95.91 %	6,896,830	4.09 %	507,499
Item 4.6	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Stefan E. Buchner (until September 4, 2025)	168,434,187	84.21 %	161,537,540	95.91 %	6,896,647	4.09 %	507,599
Item 4.7	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Dr. Gunter Dunkel (until September 17, 2025)	168,549,862	84.27 %	161,653,084	95.91 %	6,896,778	4.09 %	391,924
Item 4.8	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Dr. Matthias Ebenau (until September 17, 2025)	168,434,175	84.21 %	161,537,304	95.91 %	6,896,871	4.09 %	507,611
Item 4.9	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Francesco Grioli	168,434,147	84.21 %	161,520,110	95.90 %	6,914,037	4.10 %	507,639
Item 4.10	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Michael Iglhaut (until September 17, 2025)	168,434,110	84.21 %	161,537,061	95.91 %	6,897,049	4.09 %	507,676
Item 4.11	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Satish Khatu	168,429,486	84.21 %	161,515,401	95.89 %	6,914,085	4.11 %	512,300
Item 4.12	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Isabel Corinna Knauf	168,434,279	84.21 %	161,520,076	95.90 %	6,914,203	4.10 %	507,507

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Item 4.13	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Carmen Löffler (until September 17, 2025)	168,549,917	84.27 %	161,653,151	95.91 %	6,896,766	4.09 %	391,869
Item 4.14	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Sabine Neuß	168,434,487	84.21 %	161,520,655	95.90 %	6,913,832	4.10 %	507,299
Item 4.15	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Prof. Dr. Rolf Nonnenmacher	168,434,371	84.21 %	160,671,166	95.39 %	7,763,205	4.61 %	507,415
Item 4.16	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Anne Nothing (until September 17, 2025)	168,434,217	84.21 %	161,537,176	95.91 %	6,897,041	4.09 %	507,569
Item 4.17	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Klaus Rosenfeld	76,431,595	38.21 %	68,677,352	89.85 %	7,754,243	10.15 %	507,205
Item 4.18	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Georg F. W. Schaeffler	76,547,027	38.27 %	69,630,938	90.96 %	6,916,089	9.04 %	391,773
Item 4.19	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Jörg Schönfelder	168,550,300	84.27 %	161,636,231	95.90 %	6,914,069	4.10 %	391,486
Item 4.20	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Matthias Tote	168,549,932	84.27 %	161,653,068	95.91 %	6,896,864	4.09 %	391,654
Item 4.21	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Sabrina Soussan (since September 22, 2025)	168,550,581	84.27 %	161,657,881	95.91 %	6,892,700	4.09 %	391,205
Item 4.22	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Petra Hartwig (since September 22, 2025)	168,550,323	84.27 %	161,657,756	95.91 %	6,892,567	4.09 %	391,463

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Item 4.23	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Sabine Kühn (since September 2025)	168,550,671	84.27 %	161,658,109	95.91 %	6,892,562	4.09 %	391,115
Item 4.24	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Michael Linnartz (since September 22, 2025)	168,550,631	84.27 %	161,657,671	95.91 %	6,892,960	4.09 %	391,155
Item 4.25	Resolution on the ratification of the actions of the Supervisory Board members for fiscal 2025 - Nicole Werner (since September 22, 2025)	168,550,307	84.27 %	161,657,446	95.91 %	6,892,861	4.09 %	391,479
Item 5.1	Resolution on the appointment of PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, Hanover branch, as auditor and group auditor for fiscal 2026	168,922,604	84.46 %	168,816,967	99.94 %	105,637	0.06 %	19,182
Item 5.2	Resolution on the appointment of PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Frankfurt am Main, Hanover branch, is to be appointed auditor for the review (if any) of interim financial reports to be performed in fiscal 2026	168,922,603	84.46 %	168,355,988	99.66 %	566,615	0.34 %	19,183
Item 6	Resolution on the appointment of the auditor of sustainability reporting for fiscal 2026	168,922,024	84.46 %	168,838,862	99.95 %	83,162	0.05 %	19,762
Item 7	Resolution on the approval of the remuneration report	166,928,720	83.46 %	157,139,480	94.14 %	9,789,240	5.86 %	2,013,066
Item 8.1	Election of the Supervisory Board - Georg F. W. Schaeffler (for around four years – 2030)	168,920,819	84.46 %	108,313,063	64.12 %	60,607,756	35.88 %	20,967
Item 8.2	Election of the Supervisory Board - Sabrina Soussan (for around four years – 2030)	168,806,850	84.40 %	167,029,490	98.95 %	1,777,360	1.05 %	134,936
Item 8.3	Election of the Supervisory Board - Satish Khatu (for around two years – 2028)	168,917,240	84.46 %	166,671,707	98.67 %	2,245,533	1.33 %	24,546
Item 8.4	Election of the Supervisory Board - Sabine Neuß (for around two years – 2028)	168,892,721	84.44 %	143,184,228	84.78 %	25,708,493	15.22 %	49,065

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Item 9	Resolution on the approval of a settlement between Continental Aktiengesellschaft, D&O insurers, six former members of the Executive Board and a former employee of Continental Aktiengesellschaft for the comprehensive settlement of all claims by Continental Aktiengesellschaft against all persons insured under the D&O insurance of Continental Aktiengesellschaft, including all former and current board members, in connection with the so-called Diesel Issue (Liability and Coverage Settlement) and a related settlement between Continental Aktiengesellschaft and former member of the Executive Board Wolfgang Schäfer regarding payment and interest claims arising from his termination agreement of November 2021 (Annex to the Liability and Coverage Settlement)	168,564,761	84.28 %	168,404,848	99.91 %	159,913	0.09 %	377,025
Item 10	Resolution on the authorization to acquire treasury shares and on their use by way of cancellation	168,888,263	84.44 %	166,779,622	98.75 %	2,108,641	1.25 %	53,523
Item 11	Resolution on a new authorization for the Executive Board to hold virtual Annual Shareholders' Meetings and the corresponding amendment to Article 17 of the Articles of Incorporation	168,922,291	84.46 %	155,061,895	91.79 %	13,860,396	8.21 %	19,495
Item 12	Resolution on the amendment to Section 3 of the Articles of Incorporation on the insertion of a jurisdiction clause	168,914,238	84.45 %	113,773,996	67.36 %	55,140,242	32.64 %	27,548
Item 13	Resolution on the remuneration of the Supervisory Board members and the corresponding amendment to Section 16 of the Articles of Incorporation	168,915,529	84.46 %	168,815,442	99.94 %	100,087	0.06 %	26,257