

ContiTech

Conflict Minerals Policy

ContiTech recognizes the risks of adverse impacts associated with extracting, trading, and handling certain minerals, and we are committed to responsibly sourcing goods that contain such minerals, as part of our overall commitment to respecting human rights in our business activities and along our global supply chain.

ContiTech supports the goals reflected in the conflict minerals due diligence requirements adopted by the United States in Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act and by the European Union in Regulation (EU) 2017/821. Such laws address risks that proceed from the trade and exploitation of tin, tungsten, tantalum and gold (“3TG”) and may contribute to financing and facilitating conflict and to harming people in conflict-affected and high-risk areas (CAHRAs) which are characterized by risks such as the presence of armed conflict, political instability or repression, institutional weakness, insecurity, collapse of civil infrastructure, or widespread violence. Industry observations and research have also highlighted human rights abuses associated with the extraction and trade of cobalt and mica.

ContiTech does not source or purchase minerals and metals directly from mines, smelters, or refiners; however, 3TG, cobalt, mica, copper, lithium, nickel, and graphite may be contained in some goods that we procure from our suppliers and incorporate into some of our own products. ContiTech performs due diligence on a regular basis with our suppliers in order to support a

responsible sourcing and to avoid inadvertently and indirectly contributing to the above-mentioned adverse risks associated with such minerals.

As an organization, ContiTech:

1. Exercises due diligence in a manner consistent with the *OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (the “OECD Due Diligence Guidance”)*.
2. Participates as a member of the Responsible Minerals Initiative (RMI).
3. Requests our suppliers to provide mineral origin, smelter certification status, and other relevant information in the form of the Conflict Minerals Reporting Template (CMRT) and Extended Minerals Reporting Template (EMRT).
4. Requests our suppliers to source from Responsible Minerals Assurance Process (RMAP) certified smelters.
5. Checks the supplier against sanctions list.
6. Performs sustainability risk assessments on business partners.
7. Supports reducing the number of non-conformant smelters from our supply chain.
8. Upon request, reports our activities to customers on an annual basis through the submission of a company level CMRT and EMRT.

Continental expects its business partners to comply with the [Continental Business Partner Code of Conduct](#) which includes a paragraph on “Minerals from Conflict-Affected and High-Risk Areas”.

The Business Partner and its respective employees as well as stakeholders and rights-holders in general are encouraged to report violations of this Business Partner Code of Conduct to the Continental Integrity Hotline. Contact details and Rules of Procedure are available on the Continental website.

www.continental.com/hotline

Customer requests regarding CMRT & EMRT can be sent via:

➤ te_wv_sm_ext.sus.requests@continental.com

For suppliers, the following communication channel is available:

➤ purchasing.sustainability.contitech@continental.com



Philip Nelles

Member of the Executive Board,
ContiTech Sector



Anne Windberg Baarup

Head of Sustainability, Group
Sector ContiTech