

## Hasan Allak

Chairman of the Corporate Works Council of Continental AG and  
Chairman of the Works Council of Continental Reifen Deutschland GmbH,  
Stöcken Site

Mr. Hasan Allak has been a Supervisory Board member since 2019 and its vice chairperson since 2025. He is also a member of the Chairman's Committee and the Mediation Committee.

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| <b>Year of birth</b>  | 1970   |
| <b>Nationality</b>  | German   |
| <b>Memberships in other supervisory boards mandated by law or comparable domestic or foreign control committees</b> | Continental Reifen Deutschland GmbH, Hanover **<br><br>** Group company as defined by article 100, paragraph 2 of the Stock Corporations Act   |
| <b>Key areas of expertise according to qualification matrix<sup>1</sup></b>   | <i>Supervisory board experience</i><br><br><i>Competencies in strategy and management, organizational development and strategic personnel planning as well as law and compliance</i><br><br><i>Experience in the areas of industry (i.e. tire, chemical or automotive industry) and manufacturing and logistics</i><br><br><i>Expertise in the areas of social responsibility and financial and sustainability reporting, control systems</i>  |
| <b>Education</b>  | 1987 – 1990 Trained as a shop fitter, Continental AG, Hanover<br><br>2012 – 2014 Higher education course on “Change Management” at Ruhr University Bochum  |
| <b>Professional career</b>  | 1990 – 2006 Central maintenance shop fitter, Continental Reifen Deutschland GmbH, Hanover-Stöcken<br><br>2002 Elected to Works Council<br><br>2006 – 2010 Independent Works Council member at the Stöcken site, focusing on remuneration, labor laws and wage policy<br><br>2010 – 2014 Vice-chairman of the Works Council at the Stöcken site<br><br>From 2010 Member of the Supervisory Board of Continental Reifen Deutschland GmbH<br><br>From 2012 Member of the Corporate Works Council of Continental AG<br><br>From 2014 Chairman of the Works Council at the Stöcken site |

<sup>1</sup> Matrix is part of the „Declaration by Continental AG pursuant to Section 289f of the German Commercial Code (HGB)“, available at [Corporate Governance Principles of the Continental Corporation - Continental AG](#)

From 2018 Chairman of the Corporate Works Council of Continental AG

From 11/2018 Member of the Central Executive Board of the IG BCE Union

**Additional functions**

2014–2018 Honorary Labor Judge at the Hanover Labor Court

From 2019 Honorary Labor Judge at the Lower Saxony State Labor Court