

Francesco Grioli

Member of the Central Board of Executive Directors, IG Bergbau, Chemie, Energie (Mining, Chemical and Energy Industries Union)

Mr. Francesco Grioli has been a Supervisory Board member since 2018. He is also a member of the Audit Committee, the Chairman's Committee, and the Mediation Committee.

Year of birth	1972
Nationality	Italian
Memberships in other supervisory boards mandated by law or comparable domestic or foreign control committees	Bayer AG, Leverkusen* * listed on the stock exchange
Key areas of expertise according to qualification matrix¹	<i>Supervisory board experience</i> Competence in <i>organizational development and strategic personnel planning</i> Experience in the area of <i>industry (i.e. tire, chemical or automotive industry)</i> Expertise in the areas of <i>social responsibility and financial and sustainability reporting, control systems</i>
Education	1989 – 1993 Trainee as Power Electronic Technician at Hoechst AG, plant Höchst 1998 – 1999 Trainee as Union Secretary at IG BCE at different locations
Professional career	1993 – 1997 Head of the Youth and Trainee representation at Hoechst AG and Works Council 1997 – 1998 Works Council Clariant GmbH 1999 – 2001 Secretary of trade union mining, chemicals, energy (IG BCE), regional district Hesse/Thuringia 2001 – 2007 Head of the Youth/Training Department at IG BCE and Managing Director of Fejo GmbH (subsidiary of IG BCE to promote social youth facilities) 2007 – 2009 Head of Works Council Department at IG BCE 2009 – 2013 Executive Secretary at der IG BCE Division Wages/Finance 2013 – 2017 Regional Head of Rhineland-Palatinate/Saar of IG BCE From 2017 Memeber of the Governing Board of IG BCE, Board Division Labour Policy/Members

¹ Matrix is part of the „Declaration by Continental AG pursuant to Section 289f of the German Commercial Code (HGB)“, available at [Corporate Governance Principles of the Continental Corporation - Continental AG](#)