

Michael Linnartz

Head of Executive Office/Compliance/Revision of the IGBCE

Mr. Michael Linnartz has been a Supervisory Board member since 2025. He is also a member of the Audit Committee.

Year of birth	1963
Nationality	German
Memberships in other supervisory boards mandated by law or comparable domestic or foreign control committees	Continental Reifen Deutschland GmbH, Hanover** TenneT TSO GmbH, Bayreuth Ardagh Glass GmbH, Nienburg
	** Group company as defined by article 100, paragraph 2 of the Stock Corporations Act
Key areas of expertise according to qualification matrix¹	Experience in <i>industry (i.e. tire, chemical or automotive industry)</i> International experience in the regions of <i>Europe and North and South America</i> Expertise in the areas of <i>environment and social responsibility</i>
Education	1985 – 1988 Professional Training as Hearing Aid Acoustician 1989 – 1995 Studies of Modern and Medieval History Political Science and Philosophy, University of Cologne (master's degree) 1998 – 1999 Trade union secretary training at the IGBCE at various locations
Professional career	1993 – 1998 Parliamentary Assistant and Scientific Advisor of members in the German Federal Parliament in Bonn 1999 – 2001 Trade union secretary at IGBCE, district Düsseldorf 2002 – 2003 Political industry union secretary in the IGBCE headquarters with responsibility for European Works Councils and the European Economic and Social Committee (EESC) 2003 – 2006 Political industry union secretary of the IGBCE headquarters, division of the Chairman (international department, Member of the EESC's Consultative Commission on Industrial Change (CCMI)) 2006 – 2009 Head of the IGBCE Target Groups Division 2009 – 2011 Advisor IGBCE Chairmans Staff

¹ Matrix is part of the „Declaration by Continental AG pursuant to Section 289f of the German Commercial Code (HGB)“, available at [Corporate Governance Principles of the Continental Corporation - Continental AG](#)

2011 – 2013	Head of the policy department in the "Chairman" department of the IGBCE
2013 – 2014	Head of Sustainability in the Energy Transition/Sustainability Department of IGBCE
2014 – 2015	Head of the IGBCE Liaison Office Berlin
2015 – 2019	Executive Industry Union Secretary Board, Division 4 (Education, Labor Market, Diversity)
2019 – 2025	District leader of the IGBCE, Hanover
Since 2026	Head of Executive Office/Compliance/Revision of the IGBCE