

## Sabine Neuß

Managing Director Production / COO at Brose SE

Ms. Sabine Neuß has been a Supervisory Board member since 2014.

|   |   |
|---|---|
| <b>Year of birth</b>  | 1968  |
| <b>Nationality</b>  | German  |
| <b>Memberships in other supervisory boards mandated by law or comparable domestic or foreign control committees</b> |   |
| <b>Key areas of expertise according to qualification matrix<sup>1</sup></b>   | <p><i>Executive board and supervisory board experience</i></p> <p>Competencies in <i>strategy and management, mergers and acquisitions (M&amp;A), organizational development and strategic personnel planning as well as digitalization and artificial intelligence</i></p> <p>Experience in the areas of <i>industry (i. e. tire, chemical or automotive industry), research and development as well as manufacturing and logistics</i></p> <p>International experience in the regions of <i>Europe, North and South America as well as China</i></p> <p>Expertise in the area of <i>environment</i></p> |
| <b>Education</b>  | <p>1986 – 1990 Studied Mechanical Engineering at Coburg University of Applied Sciences, graduated with a degree in Engineering</p> <p>1991 – 1996 On-the-job postgraduate course in Engineering Economics at the Würzburg/Schweinfurt University for Applied Sciences, Schweinfurt campus</p>   |
| <b>Professional career</b>  | <p>1990 – 1998 Brose Fahrzeugteile GmbH &amp; Co. KG<br/>Various management positions</p> <p>1998 – 2010 Behr GmbH &amp; Co. KG<br/>Various management positions, including Plant Manager in Neustadt a. D., Head of the Air Conditioning Product Line in the USA and Germany, Head of Cooling Development, worldwide, Member of the Board of Management of “Behr Deutschland”</p> <p>2010 – 2013 TRW Automotive Safety Systems GmbH, Aschaffenburg<br/>Managing Director, Head of the global Steering Wheel production line</p>  |

<sup>1</sup> Matrix is part of the „Declaration by Continental AG pursuant to Section 289f of the German Commercial Code (HGB)“, available at [Corporate Governance Principles of the Continental Corporation - Continental AG](#)

2013 – 2018 Linde Material Handling GmbH  
Member of the Board of Management – COO

2018 – 2019 Kelvion Holding GmbH, Bochum  
Chief Operation Officer

2020 – 2024 Jungheinrich AG  
Member of the Executive Board – Technics  
(CTO)

From  
09/2024 Managing Partner of NEUSS-TECH-Consult  
GmbH

From  
01/2026 Managing -Director Production / COO at  
Brose SE

**Additional functions**

2015 - 2019 Member of the University Council of the  
Aschaffenburg University of Applied Sciences