

Matthias Tote

Chairman of the Works Council of Benecke-Kaliko AG, Hanover-Vinnhorst
Chairman of the Central Works Council Rubber Group

Mr. Matthias Tote has been a Supervisory Board member since 2024. He is also a member of the Audit Committee.

Year of birth	1988
Nationality	German
Memberships in other supervisory boards mandated by law or comparable domestic or foreign control committees	Benecke-Kaliko AG, Hanover** <small>**Group company as defined by article 100, paragraph 2 of the Stock Corporations Act</small>
Key areas of expertise according to qualification matrix¹	<p>Competencies in <i>strategy and management, organizational development and strategic personnel planning, digitalization and artificial intelligence</i> as well as <i>law and compliance</i></p> <p>Experience in the areas of <i>industry (i. e. tire, chemical or automotive industry)</i> and <i>research and development</i></p> <p>International experience in the <i>Europe</i> region</p> <p>Expertise in the areas of <i>social responsibility</i> and <i>financial and sustainability reporting, control systems</i></p>
Education	<p>2007 – 2009 IHK-Apprenticeship Mechatronics Technician</p> <p>2007 – 2011 Bachelor's Degree in Construction Technology</p> <p>2011 – 2014 Master's Degree in Industrial Engineering</p> <p>2014 – 2015 Training as an experiential education team trainer</p> <p>2016 – 2017 Apprenticeship safety specialist (SiFa)</p>
Professional career	<p>2007 – 2011 Dual study program Continental AG</p> <p>2011 – 2013 Project Engineer Industrial Eng.</p> <p>2013 – 2014 Project Engineer Plant Management</p> <p>From 2014 Exempted works council, Benecke-Kaliko AG</p> <p>From 2018 Member of the Corporate Works Council of Continental AG</p> <p>From 2022 Vice Chairman of the European Works Council</p> <p>From 2023 Member of the Supervisory Board of Benecke-Kaliko AG</p>

¹ Matrix is part of the „Declaration by Continental AG pursuant to Section 289f of the German Commercial Code (HGB)“, available at [Corporate Governance Principles of the Continental Corporation - Continental AG](#)

	From 2024	Chairman of the Central Works Council Rubber Group
Additional functions	From 2016	Member of the town council of Burgwedel
	From 2018	Member of the Appeals Committee of the Employers' Liability Insurance Association for the Raw Materials and Chemical Industry
	From 2024	Honorary labor judge at the labor court Hannover