

Regina Karsch

District Leader of IGBCE, Hannover

Ms. Regina Karsch has been a Supervisory Board member since 2026.

Year of birth	1983
Nationality	German, Greek
Memberships in other supervisory boards mandated by law or comparable domestic or foreign control committees	Fresenius Medical Care AG (Member of the Remuneration Committee (Vergütungsausschuss))
Key areas of expertise according to qualification matrix¹	<i>Supervisory board experience</i> Experience in the area of <i>industry (i.e. tire, chemical or automotive industry)</i>
Education	2002 – 2008 Studies of Political Science & History at the Gottfried Wilhelm-Leibniz-University, Hannover – (Magistra Artium)
Professional career	2015 – 2015 Trade Union Secretary Department of Political Focus Groups at IGBCE 2015 – 2017 Trad Union Secretary Diversity and Anti-Discrimination Department at IGBCE 2018 – 2020 Head of Diversity & Anti-Discrimination Department at IGBCE 2020 – 2021 Trade Union Secretary in the district of Hannover at IGBCE 2022 – 2025 Secretary of the Board of Directors of the Vice Chair Woman at IGBCE 2024 – 2025 Head of the Competence Center for Education at IGBCE 2025 – heute District Manager of the Hannover district at IGBCE
Additional functions	Since 2024 Councillor in the City Council of the City Capital Hannover

¹ Matrix is part of the „Declaration by Continental AG pursuant to Section 289f of the German Commercial Code (HGB)“, available at [Corporate Governance Principles of the Continental Corporation - Continental AG](#)