

## Hasan Allak

Chairman of the Corporate Works Council of Continental AG and  
Chairman of the Works Council of Continental Reifen Deutschland GmbH,  
Stöcken Site

Mr. Hasan Allak has been a Supervisory Board member since 2019 and its vice chairperson since 2025. He is also a member of the Chairman's Committee and the Standing Committee pursuant to Section 27 (3) *MitbestG*.

<b>Year of birth</b>	1970
<b>Nationality</b>	German
<b>Memberships in other supervisory boards mandated by law or comparable domestic or foreign control committees</b>	Continental Reifen Deutschland GmbH, Hanover **  ** Group company as defined by article 100, paragraph 2 of the Stock Corporations Act
<b>Key areas of expertise according to qualification matrix<sup>1</sup></b>	<i>Supervisory board experience</i>  <i>Competencies in strategy and management, organizational development and strategic personnel planning as well as law and compliance</i>  <i>Experience in the areas of industry (i.e. tire, chemical or automotive industry) and manufacturing and logistics</i>  <i>Expertise in the areas of social responsibility and financial and sustainability reporting, control systems</i>
<b>Education</b>	1987 – 1990 Trained as a shop fitter, Continental AG, Hanover  2012 – 2014 Higher education course on “Change Management” at Ruhr University Bochum
<b>Professional career</b>	1990 – 2006 Central maintenance shop fitter, Continental Reifen Deutschland GmbH, Hanover-Stöcken  2002 Elected to Works Council  2006 – 2010 Independent Works Council member at the Stöcken site, focusing on remuneration, labor laws and wage policy  2010 – 2014 Vice-chairman of the Works Council at the Stöcken site  From 2010 Member of the Supervisory Board of Continental Reifen Deutschland GmbH  From 2012 Member of the Corporate Works Council of Continental AG

<sup>1</sup> Matrix is part of the „Declaration by Continental AG pursuant to Section 289f of the German Commercial Code (HGB)“, available at [Corporate Governance Principles of the Continental Corporation - Continental AG](#)

From 2014 Chairman of the Works Council at the  
Stöcken site

From 2018 Chairman of the Corporate Works Council of  
Continental AG

From 11/2018 Member of the Central Executive Board of the  
IG BCE Union

**Additional functions**

2014–2018 Honorary Labor Judge at the Hanover Labor  
Court

From 2019 Honorary Labor Judge at the Lower Saxony  
State Labor Court