

Francesco Grioli

Member of the Central Board of Executive Directors, IG Bergbau, Chemie, Energie (Mining, Chemical and Energy Industries Union)

Mr. Francesco Grioli has been a Supervisory Board member since 2018. He is also a member of the Audit Committee, the Chairman's Committee, and the Standing Committee pursuant to Section 27 (3) *MitbestG*.

Year of birth	1972
Nationality	Italian
Memberships in other supervisory boards mandated by law or comparable domestic or foreign control committees	Bayer AG, Leverkusen* * listed on the stock exchange
Key areas of expertise according to qualification matrix¹	<i>Supervisory board experience</i> Competence in <i>organizational development and strategic personnel planning</i> Experience in the area of <i>industry (i.e. tire, chemical or automotive industry)</i> Expertise in the areas of <i>social responsibility and financial and sustainability reporting, control systems</i>
Education	1989 – 1993 Trainee as Power Electronic Technician at Hoechst AG, plant Höchst 1998 – 1999 Trainee as Union Secretary at IG BCE at different locations
Professional career	1993 – 1997 Head of the Youth and Trainee representation at Hoechst AG and Works Council 1997 – 1998 Works Council Clariant GmbH 1999 – 2001 Secretary of trade union mining, chemicals, energy (IG BCE), regional district Hesse/Thuringia 2001 – 2007 Head of the Youth/Training Department at IG BCE and Managing Director of Fejo GmbH (subsidiary of IG BCE to promote social youth facilities) 2007 – 2009 Head of Works Council Department at IG BCE 2009 – 2013 Executive Secretary at der IG BCE Division Wages/Finance 2013 – 2017 Regional Head of Rhineland-Palatinate/Saar of IG BCE From 2017 Memeber of the Governing Board of IG BCE, Board Division Labour Policy/Members

¹ Matrix is part of the „Declaration by Continental AG pursuant to Section 289f of the German Commercial Code (HGB)“, available at [Corporate Governance Principles of the Continental Corporation - Continental AG](#)