

Sabrina Soussan

Member in various domestic and foreign control committees

Mrs. Sabrina Soussan has been a Supervisory Board member since 2025. Mrs. Sabrina Soussan is Chair of the Supervisory Board since April 30, 2026. She is also a member of the Chairman's Committee, the Standing Committee pursuant to Section 27 (3) *MitbestG*, the Nomination Committee, as well as of Committee for Technology and Sustainability.

Year of birth	1969
Nationality	French and German
Memberships in other supervisory boards mandated by law or comparable domestic or foreign control committees	Henkel AG & Co. KGaA, Düsseldorf (Shareholders' Committee (<i>Gesellschafterausschuss</i>))* Stadler Rail AG, Bussnang, Switzerland (Board of Directors (<i>Verwaltungsrat</i>))*

* listed company

Key areas of expertise according to qualification matrix¹	<i>Executive board and supervisory board experience</i> Competencies in <i>strategy and management, mergers and acquisitions (M&A), organizational development and strategic personnel planning, digitalization and artificial intelligence</i> as well as <i>law and compliance</i> Experience in the areas of <i>industry (i.e. tire, chemical or automotive industry), research and development, manufacturing and logistics</i> as well as <i>marketing and sales (multi-level, B2B2C and digital business models)</i> International experience in the regions of <i>Europe, North and South America, China</i> as well as <i>Asia-Pacific</i> Expertise in the areas of <i>environment, social responsibility, financial and sustainability reporting, control systems</i> as well as <i>auditing of financial statements</i>
---	--

Education	1989 – 1992	Master's degree in Mechanical & Aeronautical Engineering, Ecole Nationale Supérieure de Mécanique et d'Aérotechnique, Poitiers, France
	1992 – 1993	Master of Business Administration (MBA), IAE Poitiers, France and Dublin University, Ireland
Professional career	1993 – 1997	Renault S.A., Paris Engine Research & Development Engineer
	1997 – 2008	Siemens Automotive - Powertrain Division

¹ Matrix is part of the „Declaration by Continental AG pursuant to Section 289f of the German Commercial Code (HGB)“, available at [Corporate Governance Principles of the Continental Corporation - Continental AG](#).

- Project Director for Gasoline & Diesel Systems (Toulouse, France)
 - Managing Director Diesel Systems for Renault-Nissan (Regensburg, Germany)
- 2008 – 2009 Continental AG - Powertrain Division, Regensburg, Germany
- Managing Director for Renault-Nissan Gasoline and Diesel Systems
- 2009 – 2013 Siemens AG - Building Technologies Division, Switzerland
- Head of Strategy and Marketing for Building Automation
 - Vice President Sustainability and Energy Management
- 2013 – 2017 Siemens AG - Mobility Division, Germany
- Vice President Commuter and Regional Trains
 - CEO High Speed-/Commuter- Trains, Locomotives, Metro and Light Rail
- 2017 – 2020 Siemens Mobility GmbH, Germany
CEO
- 2021 dormakaba Intern. Holding AG, Switzerland
CEO
- 2022 – 2025 Suez S.A., France
Chairman and CEO
- Additional functions**
- Since 2024 Member of the Board of Trustees, St. Gallen University Symposium, Switzerland