

# Investor Presentation March 2021 [Fact Book 2020]

Ticker: CON ADR-Ticker: CTTAY http://www.continental-ir.com

**Investor Relations** 

# Agenda

#### Continental – Overview and Strategy

Group Sector Automotive Technologies

Business Area Autonomous Mobility and Safety

Business Area Vehicle Networking and Information

#### Group Sector Rubber Technologies

**Business Area Tires** 

**Business Area ContiTech** 

**Corporate Governance** 

Sustainability

#### Financials

Back-up

### **Continental** We Are a Global Powerhouse



### A leading player in autonomous mobility

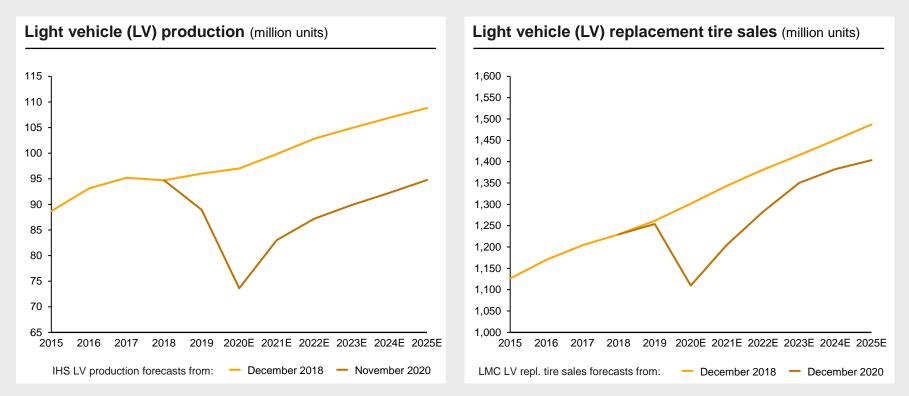
### First to market with softwaredefined vehicle architecture

Industrybenchmark operational efficiency in Tires

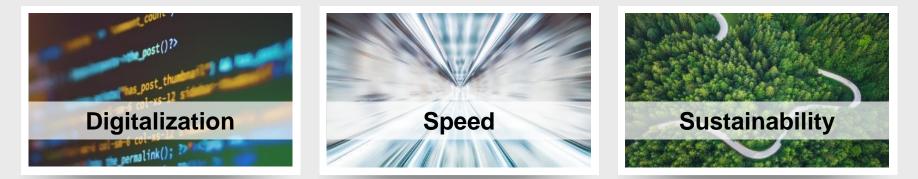
# ~236,000 talented and dedicated employees

# **Changing Economic Environment**

Positive Mid-term Growth Outlook, but Well Below Previous Expectations



# **Technological and Societal Changes** Challenges and Opportunities





Our Objectives What Drives Our Strategy?

# What do we want?



# Emerge as a winner of the transformation.

# Create value for all stakeholders.

Customers, suppliers, employees, partners, communities and shareholders.

# Our Strategy Emerge as a Winner of the Transformation

# Strengthen operational performance

- Right-size cost structure
- Commitment to efficiency and quality

Differentiate our portfolio

2

- > Win in growth businesses
- Manage value businesses for profitability and cash

Turn change into opportunity

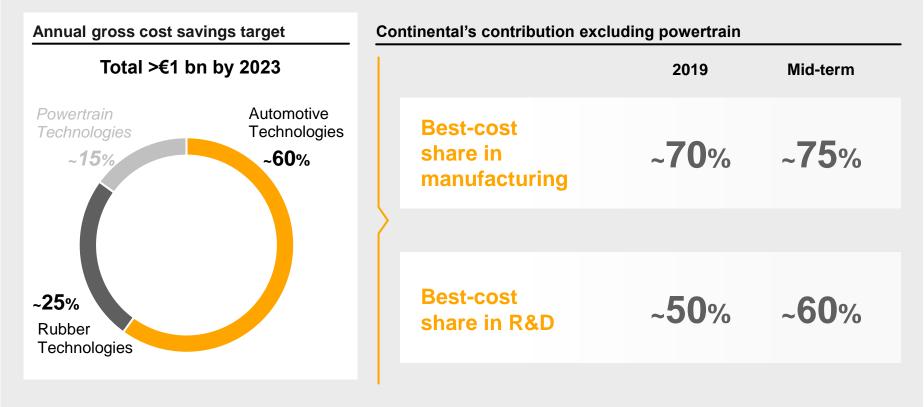
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Embrace sustainability

 Focus on passion to win and transparency and ownership

# **Strengthen Operational Performance**

### Right-size Cost Structure Via Reductions and Shift to Best Cost



# **Strengthen Operational Performance**

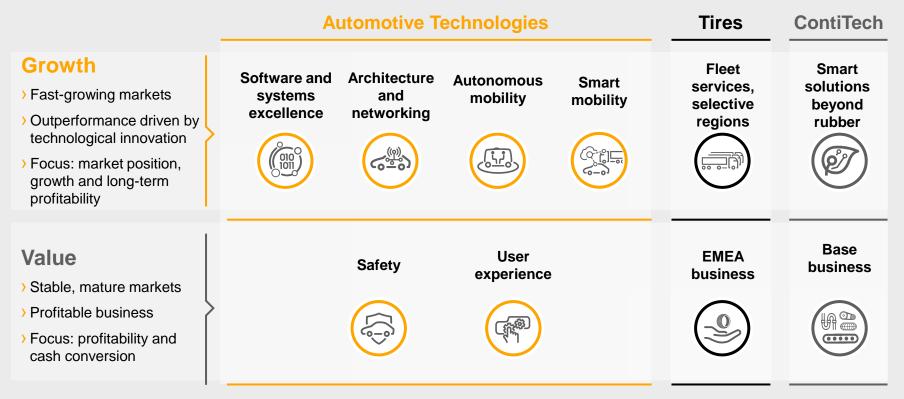
Multiple Activities Underway to Improve Productivity and Quality

Targets		Selected examples			
Operational excellence	Increase effectiveness, efficiency and flexibility	Energy efficiency	Automation/ digitalization	TiresGym 100	
Quality excellence	Reduce quality-related incidents and costs	Quality First program	Total Quality Management CoC <sup>1</sup>	Continental Business System	
Standardization	Leverage existing platforms, tools and processes	Cooperation Portal		One Project Management	

1 CoC = Center of Competence.

# **Differentiate Our Portfolio**

### Differentiation of Our Portfolio Between Growth and Value



# **Differentiate the Portfolio**

Focused Management Approaches to Best Crystallize Value

	How we manage			Strategic optionality	
	Growth	Profitability	Investment	Considerations	
Growth	Value-accretive outperformance	Long-term profitability	Innovation to expand market position	<ul> <li>Competitive funding for investment needs</li> <li>Ability to attract talents and potential partners</li> </ul>	
Value	Selective growth	Focus on profitability	Cash conversion	<ul> <li>Continuous best owner review</li> <li>Partnerships or divestitures</li> </ul>	

# Turn Change into Opportunity Embracing Sustainability in Everything We Do

Targets<sup>1</sup>

### Activities

Together with our value chain partners and latest by 2050, we strive for:



We actively unleash sustainable market potential in all business units



Foster innovation and phase-in growth businesses



Transform or phase-out non-viable businesses



Advance sustainable business practices

### Accountability

#### Aligned with shareholders

Long-term incentive program utilizes three key performance indicators:

Share price



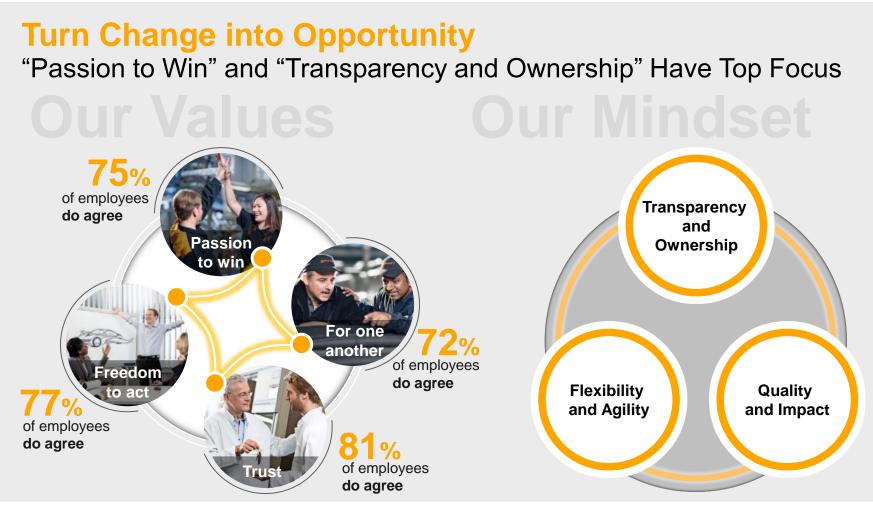
**Relative TSR<sup>2</sup>** 



Sustainability

- Environment
- Engagement
- > Health & Safety
- > Diversity

Selection, for more information <u>https://www.continental.com/en/sustainability</u>.
 Total Shareholder Return.



# Agenda

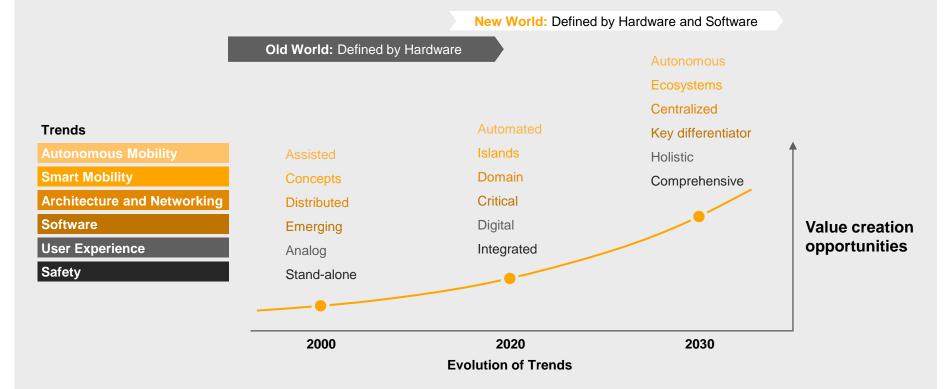
#### Continental

Group Sector Automotive Technologies – Overview		
Business Area Autonomous Mobility and Safety		
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Sustainability		
Financials		
Back-up		

### **Transformation of the Automotive Industry** Six Dominating Trends Will Define the Future of Mobility



# **Transformation of the Automotive Industry** Expanding Value Creation Opportunities in All Trends



# Transformation into Automotive Technologies

Realigning Our Activities into Action Fields to Better Serve Trends

Safe. Connected. Convenient. We Drive the Future of Mobility.



# Transformation into Automotive Technologies Realignment Leverages Synergies Across Multiple Dimensions

#### **Project management**

Managing highest complexity across action fields and parties

#### Horizontal integration

- > Combining functions across domains
- Standardized hardware and software platforms to realize better economies of scale and scope

#### **Vertical integration**

Capable of providing fully functional system stacks

- Cloud
- > Functions/services/apps
- > Middleware/OS
- > Basic software
- > Hardware

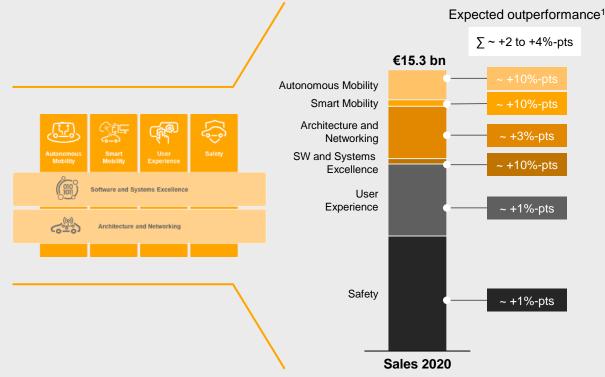


# Scalability across OEs and platforms

- Most competitive cost position, fastest time to market and attractive value proposition
- Unique portfolio breadth and depth

# **Differentiate Our Portfolio**

### Action Fields to be Managed as "Growth" or "Value"



#### Growth

- Fast-growing markets
- Outperformance driven by technological innovation
- Focus: market position, growth and long-term profitability

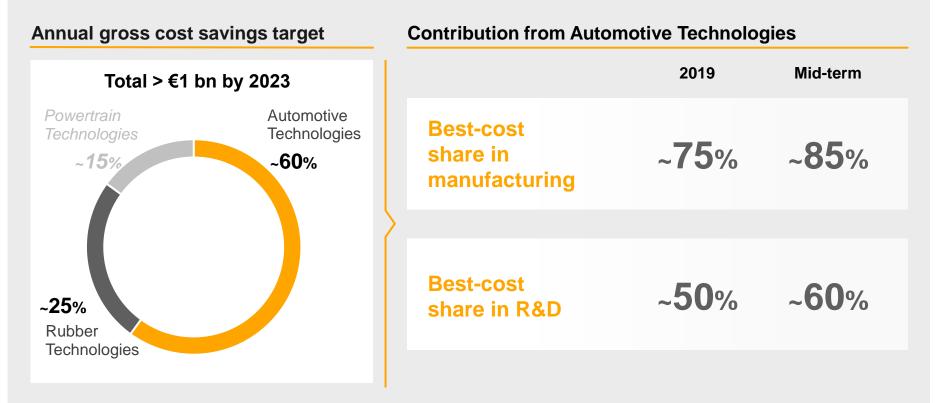
#### Value

- Stable, mature markets
- Profitable business
- > Focus: profitability and cash conversion

1 Mid-term organic sales growth above IHS LVP.

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### Strengthen Operational Performance Adjust Our Cost Structure to Deliver Targeted Cost Savings



# Automotive Technologies: Adjusted EBIT<sup>1</sup> Margin Bridge

We Strive for an Adjusted EBIT<sup>1</sup> Margin of ~ 6% to 8% in the Mid-term



1 Before amortization of intangible assets from purchase price allocation, changes in the scope of consolidation, and special effects.

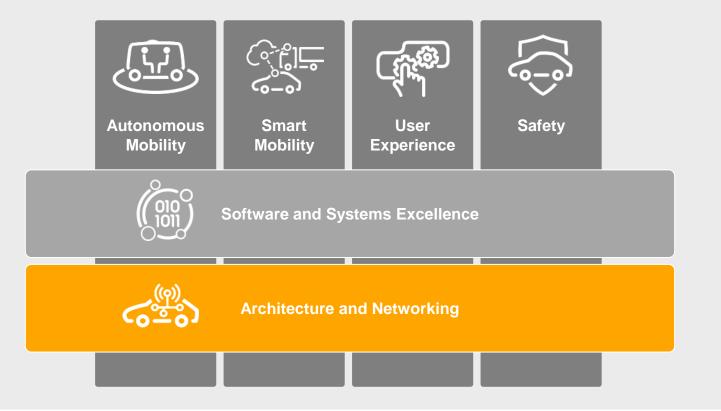


#### Continental

Group Sector Automotive Technologies – Strategic Action Fields		
Business Area Autonomous Mobility and Safety		
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# **Strategic Action Field: Architecture and Networking**

Leading the Way Toward Software-defined Vehicles



# Leading the Way toward Software-defined Vehicles Complexity and Functional Growth Is Limited by Current Approach

**Up2now** 



• **Conventional** architecture and functions Based on gateway, body controller, other ECUs

### **Going forward**



- Function-defined architecture
   Based on ICAS1 High Performance Computer (HPC)
- > Scalable across platforms
- > New functions & value streams

# Leading the Way toward Software-defined Vehicles Complexity and Functional Growth Is Limited by Current Approach

**Up2now** 

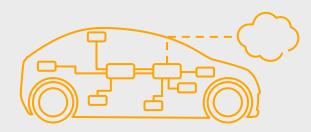


Patchwork architecture

- > Up to ~100 ECUs, limited computing power
- > Functionality isolated in ECUs
- > Lots of wires
- > Limited cloud-based functionality

User expectation: pleasure, safety and convenience

### **Going forward**

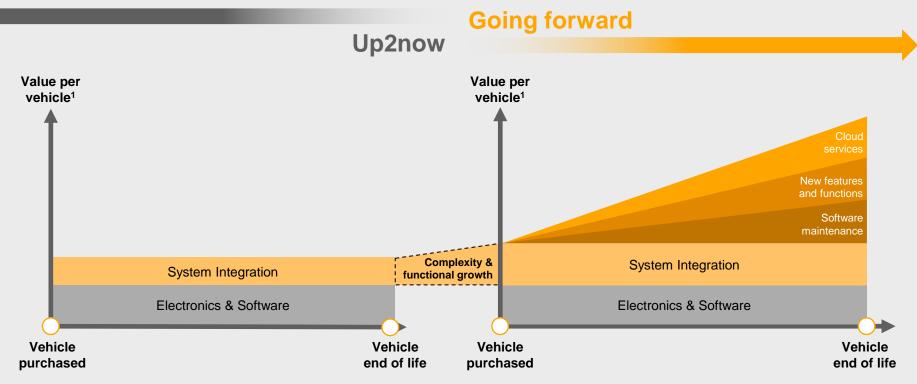


#### Function-defined architecture

- Few HPCs and zones, significant computing power
- > Functions defined by SW (HW abstraction)
- > ~50% reduction of wires
- Always connected

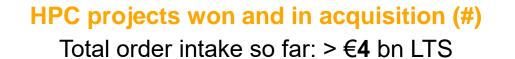
#### **User expectation:** smart IoT device

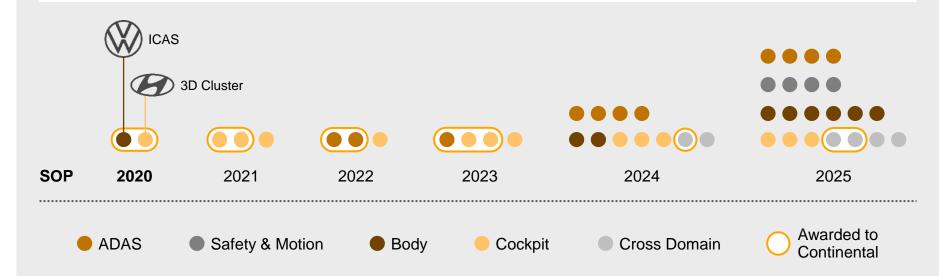
# Leading the Way toward Software-defined Vehicles Vehicle as De-facto IoT Device – New Value Streams Across Lifecycle



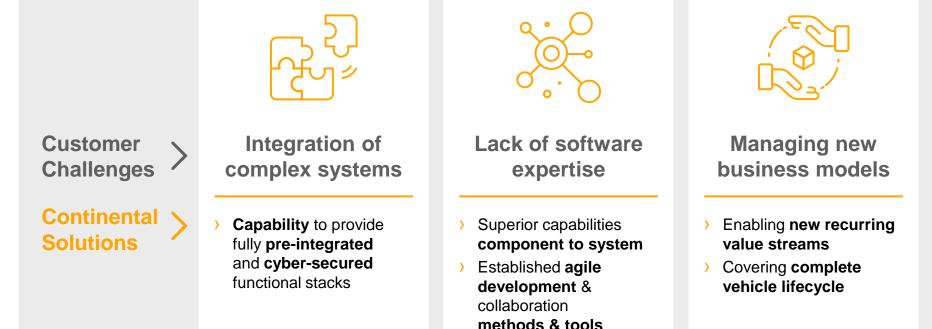
1 Not to scale; for illustrative purposes only.

# Leading the Way toward Software-defined Vehicles We Are First-to-market and Top Player in X-domain Computing Solutions

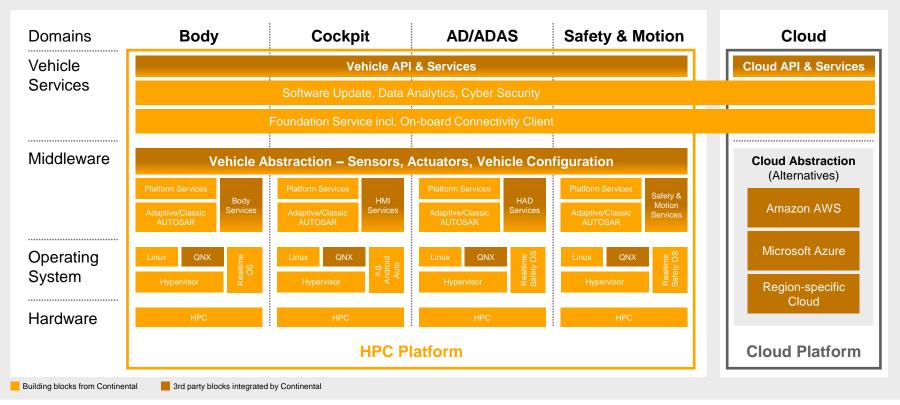




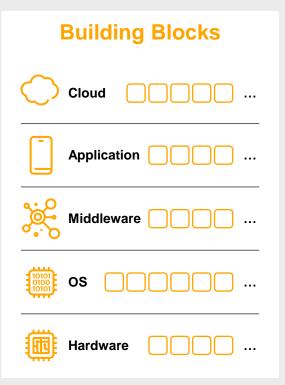
### Leading the Way toward Software-defined Vehicles Why We Have Been Winning: Providing Solutions that Capture Value

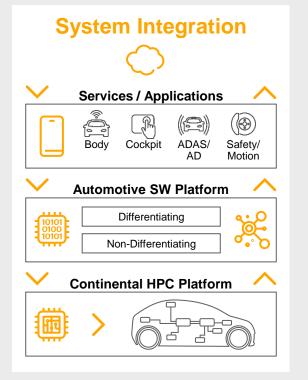


# Leading the Way toward Software-defined Vehicles Unique Capability to Provide Fully Integrated Functional Stacks



# Leading the Way toward Software-defined Vehicles Unique Capability to Provide Fully Integrated Functional Stacks



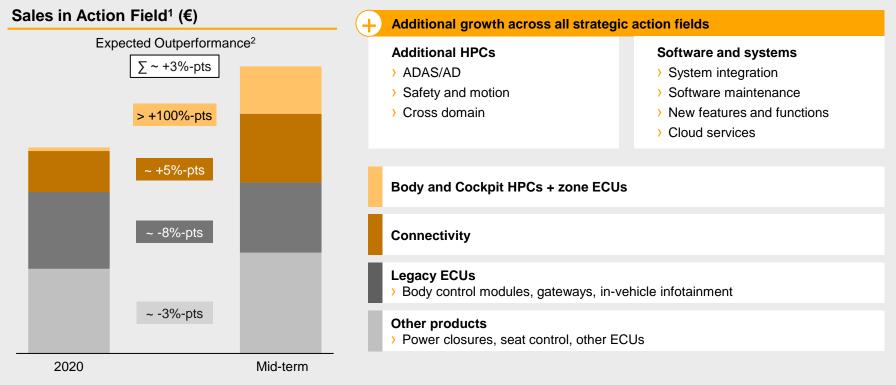


Toolkit
<b>PMT</b> House of Solutions

#### Tool Framework

Data	Dependency		API
Mgmt.	Mgmt.		Mgmt.
SW Distribution		Continuous Integration & Deployment	

# Leading the Way toward Software-defined Vehicles Strong Business Growth Enabled by Future Architecture Competency



1 Based on mid-term IHS light vehicle production (LVP) forecast from November 2020. | 2 Mid-term organic sales growth above IHS LVP.

# Strategic Action Field: Software and Systems Excellence

Our Strengths Overcome Software Challenges



# Software-defined Vehicles...

... Face Numerous Challenges



**Explosion of** complexity

- High degree of variants

Regional

per OEM

requirements

Numerous models

Highly customi-

zable models



Long product lifetimes

- Long-term maintenance period
  - Always up-to-date, safe and secure



Generic industry

OEMs interpret

Vague

standards

standards

standards

individually



### Safety

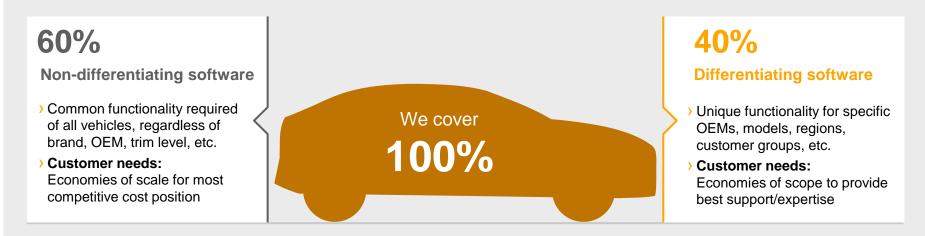
- Safety-critical mission
- Defects can be life-threatening

- Customer expectations and regulatory requirements
- SW-defined differentiation

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# **Our Strengths Overcome Software Challenges**

### We Cover the Entire Spectrum of Customer Needs









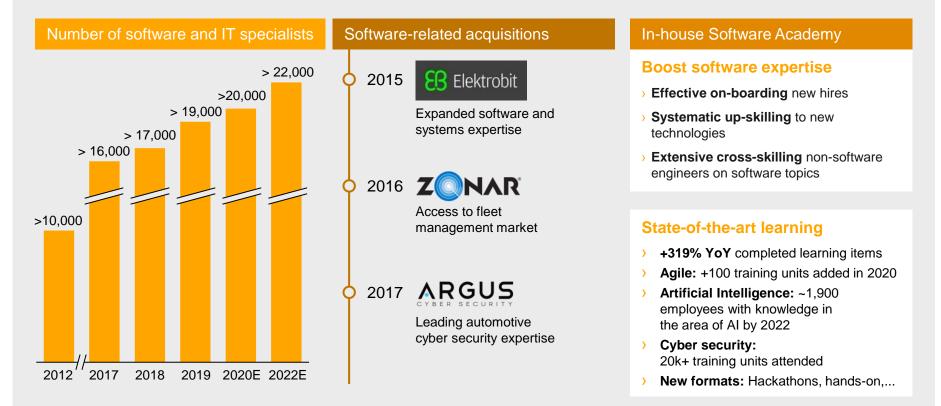






# **Software Experts in Every Field**

Continuously Improving with New Specialist Staff, Acquisitions and Training





# Scalable, Integrated and Cloud-ready Platforms

We Deliver Software Stacks for Present and Future Architectures

ARGUS ZONAR Tool Differentiating software<sup>1</sup> Cloud Cyber Security Fleet frame-**Operations Center** management work Continental Software functions Function-specific development Elektrobit **OEM** and domain Non-differentiating **FIAUVIII** specific Middleware Services software<sup>1</sup> Elektrobit EB corbos **FB** tresos **Operating system** ARGUS .... **HPC** platform

Continental's Technologies

1 Differentiating and non-differentiating software from an OEM point of view.

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### **Speed and Agility** We Manage the Complexity of Software Integration End2End



Continuous integration, testing and delivery

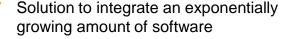
3rd Party

3rd Party

Software delivery

**KPI** deports

- On-site and cloud resources
- Embedded hardware



Automatization and standardization

Reduction in development time and costs, increase in software quality

**Real-time traceability** 

feature requests | bug

reports | software

software factories

OEMs and partners

**External** 



37



Continental

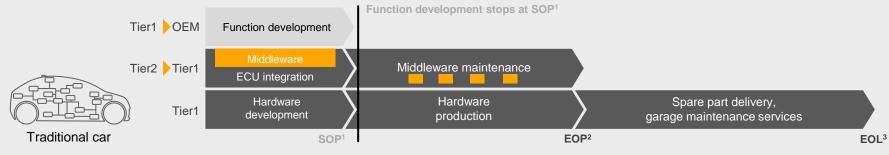
**Cooperation Portal** 



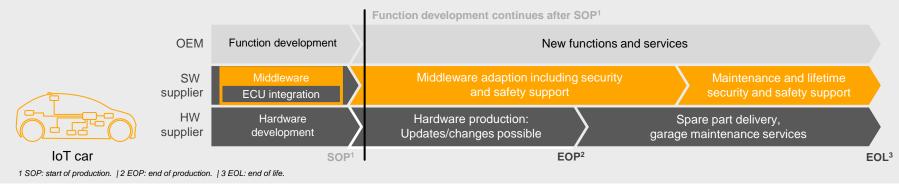
# **Collaborations Based on Trust**

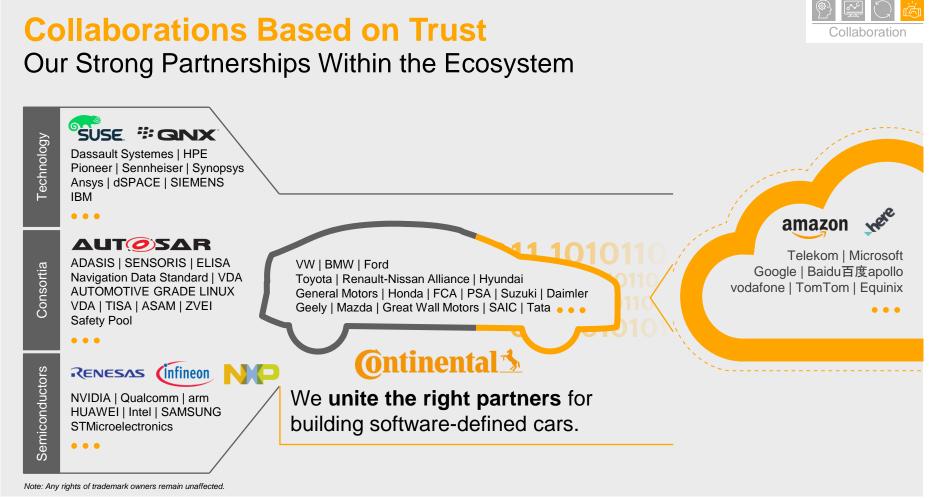
### Software-defined Vehicles Require a New Collaboration Model

#### Hardware and function coupling - Software treated like hardware



#### Software-defined vehicle needs a software platform partner throughout vehicle lifecycle



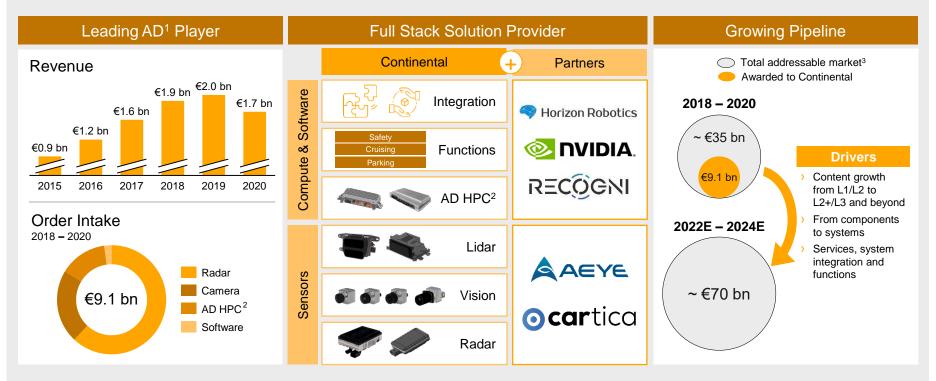


# Strategic Action Field: Autonomous Mobility

On the Way to Autonomous Mobility



## **Continental's Autonomous Mobility Business** Leveraging Strong AD<sup>1</sup> Position to Capture Growth Opportunities



1 Assisted/automated Driving. | 2 AD high-performance computer. | 3 Based on expected lifetime sales of orders awarded during the time period.

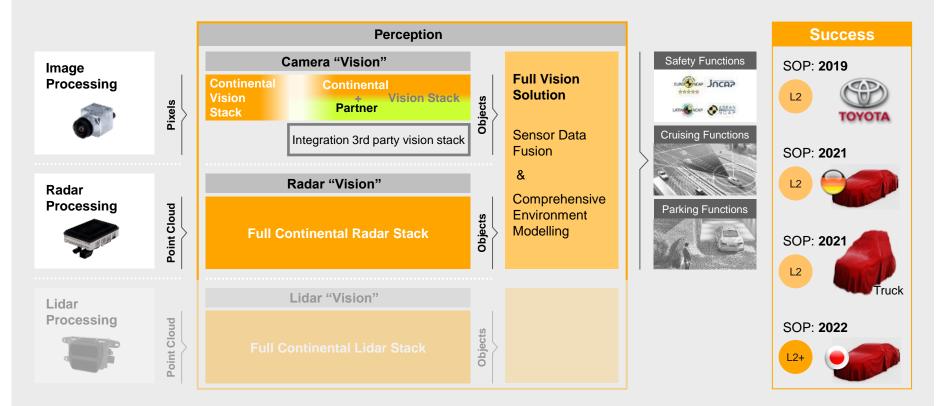
## **Continental's Portfolio for Automated Driving** Level 2 Plus Solutions Addressing Significant Growth

Continental technology		in series	in series	from 2021	from 2021/22
		Partly Automated Driving (SAE L2)	"L2 F L2 "Performance"	llus" L2 "Premium"	Highly Automated Driving (HAD) (SAE L3)
			, O	HAD Ready	
Plan	Software	Highway Assist NCAP <sup>1</sup> 5 stars	Traffic Jam Companion A A A A A A A A A A A A A A A A A A A	Highway Companion (hands-off ≤ 130 kph) L2 in extended "Operational Design Domain"	Cruising Chauffeur Traffic Jam Chauffeur
	AD High Performance Computer	optional	1	1	2
Sense	Radars	1 – 5	5 – 7	5 – 7	7
	Cameras	1 – 2	6	6	9
	Lidars			optional	≥2
Content per vehicle		> 200 EUR	> 2x L2	> 4x L2	> 10x L2
Content per vehicle		> 200 EUK	> 2X L2	> 4X L2	> 10X L2

1 New Car Assessment Programme.

## **From Vision to Perception**

#### Sensor Know-how Enables Vision Solutions & Functions

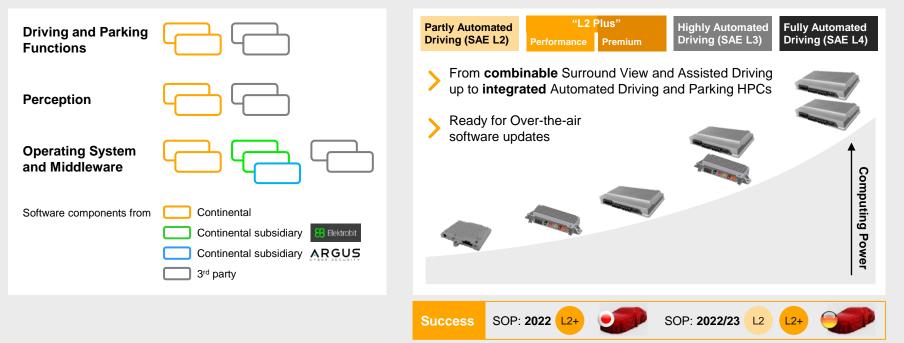


# Software Stack and Hardware Platform Solutions

Modular & Scalable to Manage High Complexity

#### **Full Stack Capability**





## We Are Ready for the Challenges of the Future AI and Simulation for the Next Era of AD Technologies

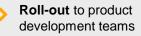
#### The Vital Importance of Data Quality & Efficient Data Management

#### **AI Competence Center**



of AI technologies

Synthetic Data Generation



#### **Neural Network Development**



#### Validation & Simulation

#### Global Test Vehicle Fleet



Collecting around 100 terabytes of data each day – equivalent to 50,000 hours of movies

## **Exploiting Additional Business Areas** Markets of Interest

#### Software as a Product



Software will be a key differentiator within

#### **Commercial Vehicles**



- First commercial autonomous fleet operations expected
- Strong market growth within the next 5 years by push of legislation
- Strong customer base established
- Dedicated business unit within Continental
- Full system and solution provider supporting commercial fleets

#### **Mobility Provider**



- Autonomous fleet operations expected within dedicated environments
- Experiences gained through those fleets will be crucial for a data driven development
- Established business relationship through sensor competency
- Strong collaboration with fleet providers to test innovative technologies and improve software functions

#### Relevance

Relevance	<ul> <li>Software will be a key differentiator within automotive</li> <li>Defining business models for Software is</li> </ul>
	crucial for ADAS
Continental Status	<ul> <li>Business model implemented: Example "3D View" functionality</li> </ul>
Continental Future	<ul> <li>Full stack supplier to create best in class software solutions actively including partners</li> </ul>

### **Continental's Autonomous Mobility Business** Sustainable Growth Through Our Increasing Content per Vehicle

#### Sales in Action Field<sup>1</sup> (€) **Future Growth Drivers** System Integration Software as a Product Expected Outperformance<sup>2</sup> Licenses and updates $\Sigma \sim +10\%$ -pts AD Control Units / AD High Performance Computer ~ +80%-pts Scalable software and computing platforms guarantee future readiness Emerging **High Resolution Lidars** Introduction in ≥ L3 systems, additional integration in ≥ L2 Plus systems ~ +5%-pts **Cabin Sensing** Driven by legislation (e.g. driver monitoring, child presence detection) Cameras High quantity of satellite cameras in ≥ L2 Plus systems ("camera belt") ~ +7%-pts Radars High quantity of radars in $\geq$ L2 Plus systems ("radar belt") Next generation radars with exceptional performance (e.g. 4D radar) Emerging 2020 Mid-term **Ultrasonic Sensors**

1 Based on mid-term IHS light vehicle production (LVP) forecast from November 2020. | 2 Mid-term organic sales growth above IHS LVP.

# **Strategic Action Field: Smart Mobility**

Becoming a Leader in Smart Mobility



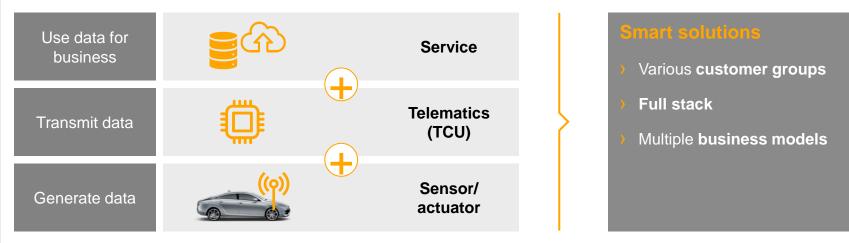
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## Smart Mobility Key Statements/Executive Summary

Mobility today partly smart: Fragmented, most unconnected, island solutions

#### **Smart mobility:**

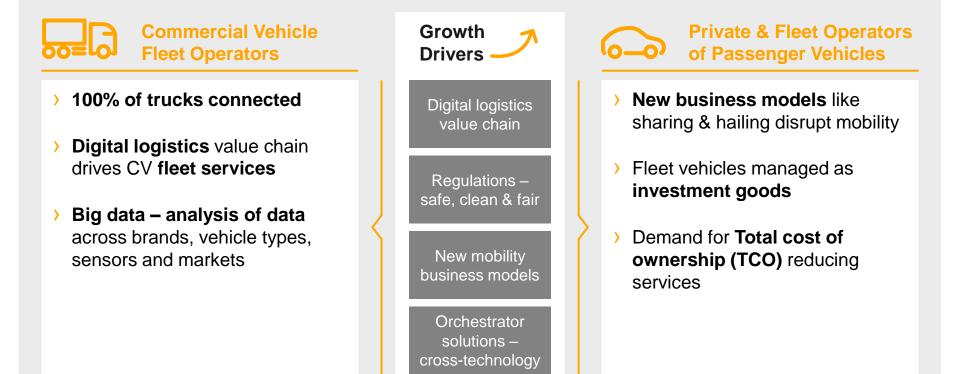
Connects data and uses knowledge to provide insights and recommendations





# Growing Need for Smart Mobility Solutions

Converging Requirements & Demands from CV and PV Worlds



### Key Challenges of Smart Mobility Our Capabilities and Solutions Provide Customer Value







Customer Challenges

# Continental Solutions

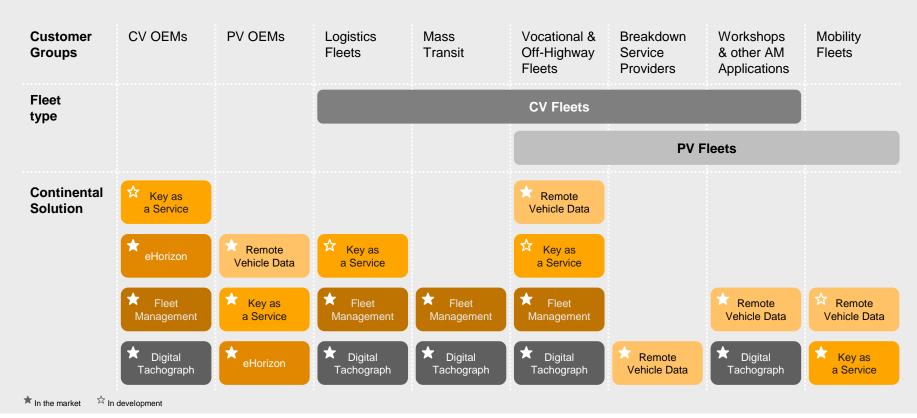
Scattered landscape of independent elements

Modular full stack solutions and systems from sensor to service Difficult to interpret data from a multitude of sensors and actuators

Longstanding **experience** working with and profound **understanding** of automotive sensors, actuators and computing Necessity to use several solutions in parallel

Holistic end-to-end integrated systems providing superior insights in an easy-to-use solution

### **Comprehensive Smart Mobility Solutions** Expanding Offerings to Cover Needs of Diverse Customer Groups

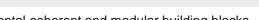


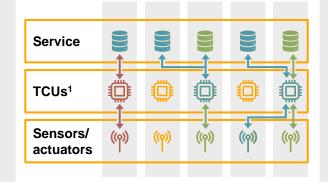
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# **Continental Established in Full Stack**

#### Modular Architecture for More Service Opportunities

Horizontal coherent and modular building blocks





#### Established service

Existing back-end infrastructure and running services (ContiTech, fleet management system, Tire information system)

Solid market position for TCU<sup>1</sup> OBD<sup>2</sup>-II Dongle in production Solid position in 3G, 4G, 5G telematics Established in digital tachographs

Large portfolio of sensors/actuators Bluetooth low energy, tire sensor, door-access-controls, on-board weighing, NOx sensor

Past

Vertical stand-alone architecture

1 TCUs: telematic control units.

2 OBD: on-board diagnostics.

Service

TCUs<sup>1</sup>

Sensors/

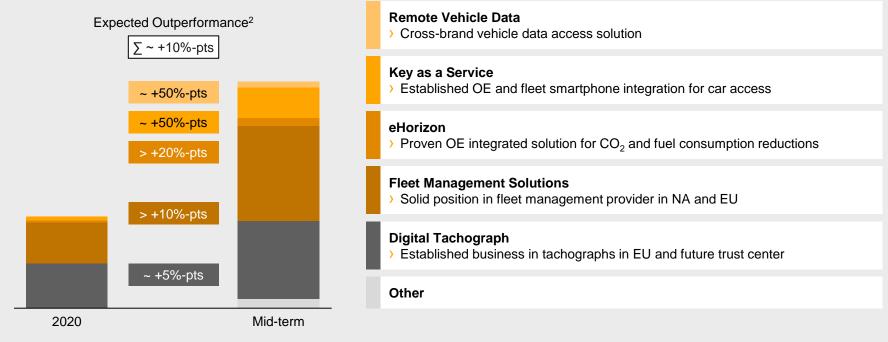
actuators

#### Future and Continental's offering

### **Continental's Smart Mobility Business** Comprehensive Portfolio of Solutions to Drive Strong Growth

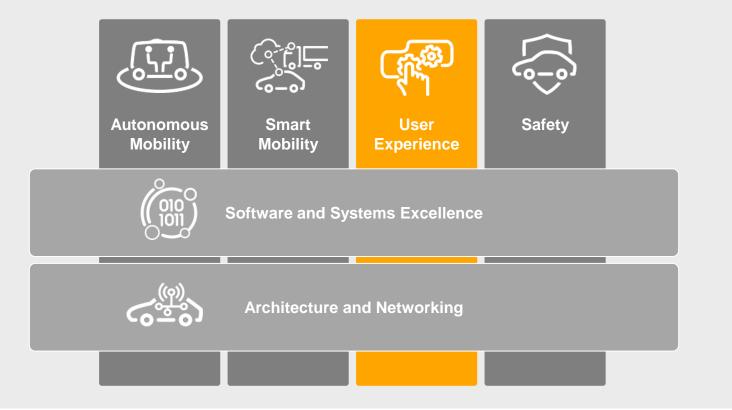
#### •

#### Sales in Action Field<sup>1</sup> (€)



1 Based on mid-term IHS light vehicle production (LVP) forecast from November 2020. | 2 Mid-term organic sales growth above IHS LVP.

## Strategic Action Field: User Experience Joy of Use, Ease of Use and Safe Driving

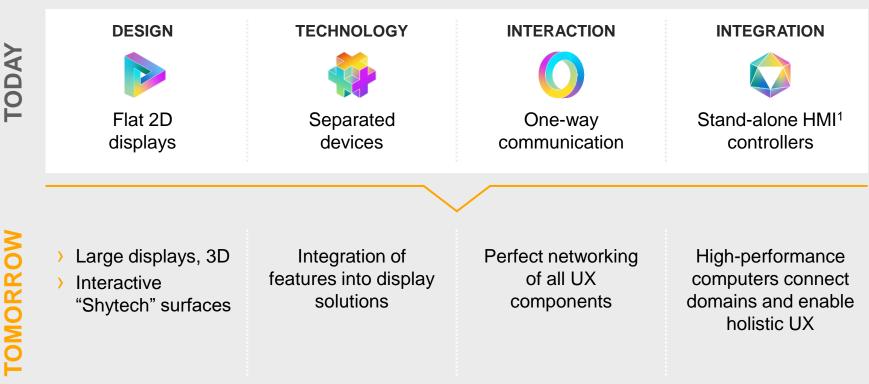




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## **User Experience**

#### What Makes Us Successful: Leading in All Four Core Competences



1 Human Machine Interface.

### User Experience Creating Uniqueness Through Design



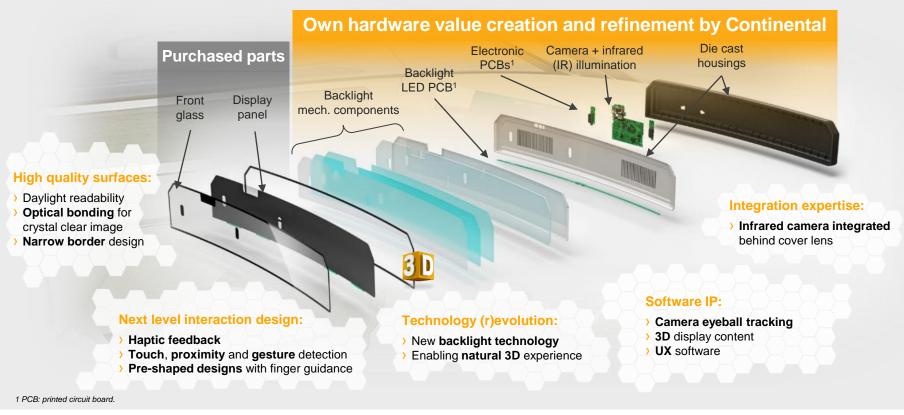
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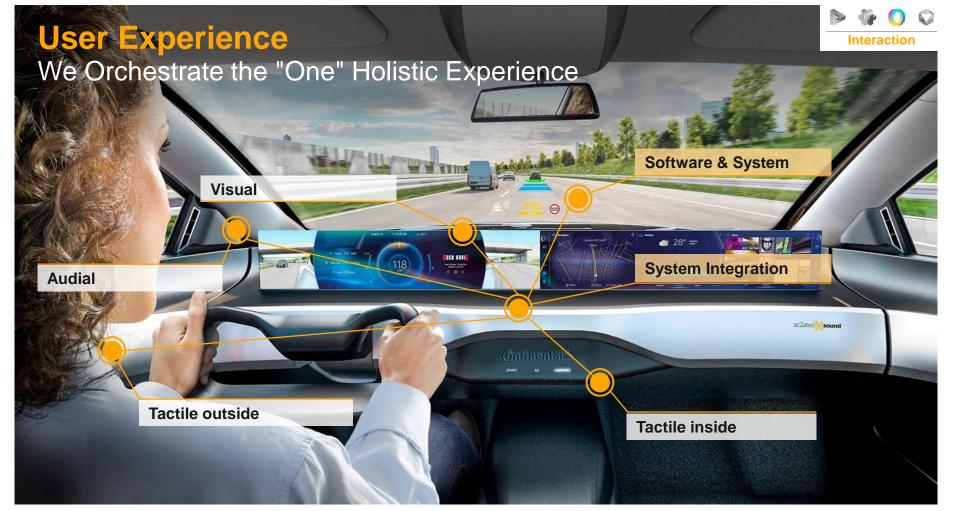
Design



## **User Experience**

### We Integrate Innovative Features Increasing Our Value





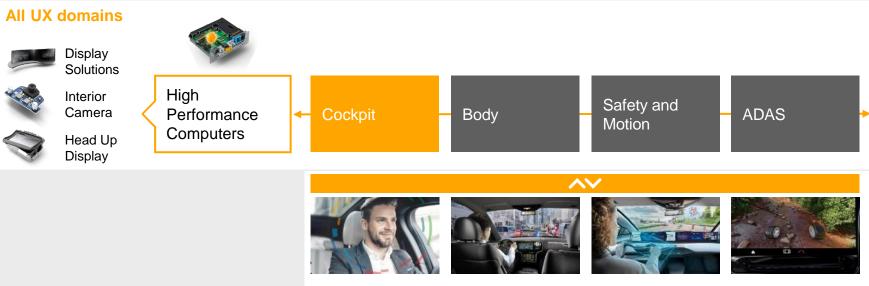
#### Luxury Simple Fully integrated **3D CONTENT MB S-Class** LeiaLoft<sup>™</sup> **OEM SW** OEM SW Hyundai Genesis UX SW UX SW UX SW + Product Product Product Product VW ID.3 +UX +OEM +3LEntry Leia Inc. Citroen C4

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User Experience Simply Scalable

### User Experience Horizontal Knowledge Drives Our Innovations



Cabin Sensing, Health, Wellbeing

Augmented Reality

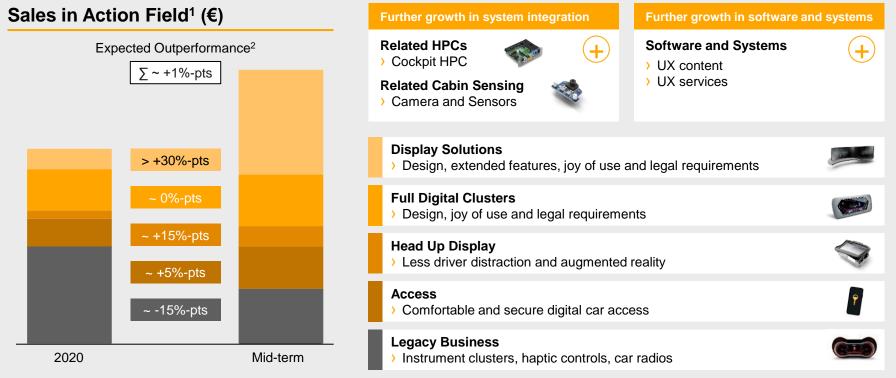
Driver Monitoring

3D Transparent Hood

Integration

# Continental's User Experience Business

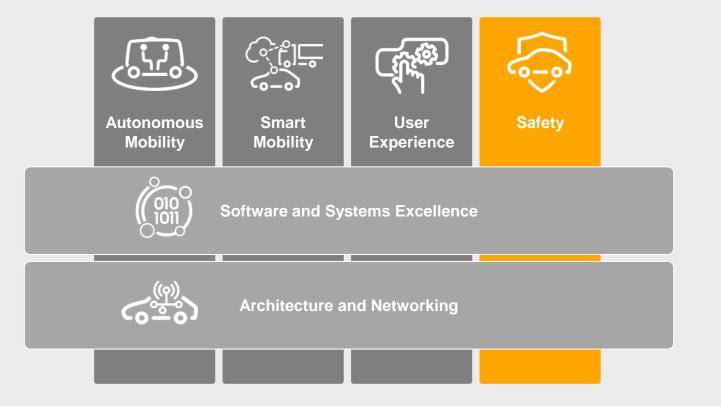
Driving Our Digital Transformation: We Outperform the Market



1 Based on mid-term IHS light vehicle production (LVP) forecast from November 2020. | 2 Mid-term organic sales growth above IHS LVP.

# Strategic Action Field: Safety

## Safety Is Not Negotiable



## Our Vision Zero Safe Mobility Is Our Passion – Saving Lives Our Devotion



Hydraulic Brake System "Safe Stop and Stand Still"



Electronic Brake System "Stabilize and Emergency Brake"



Restraint System "Mitigate the Impact"

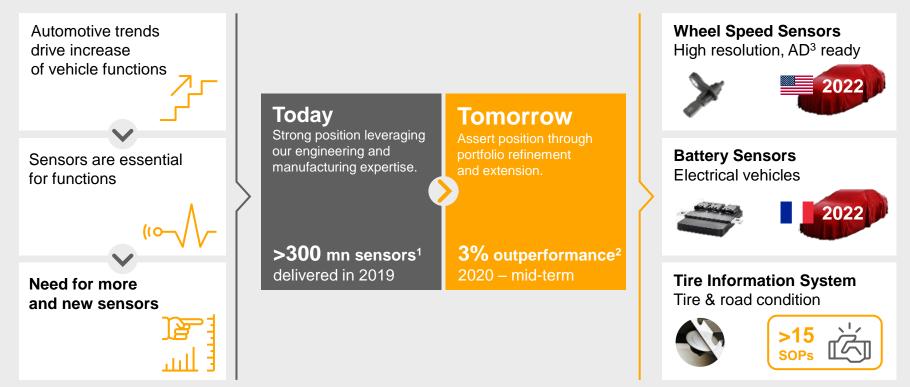
All our solutions are based on:

Act

Sense Plan

# Sensors Are the Base for Safety and Automation

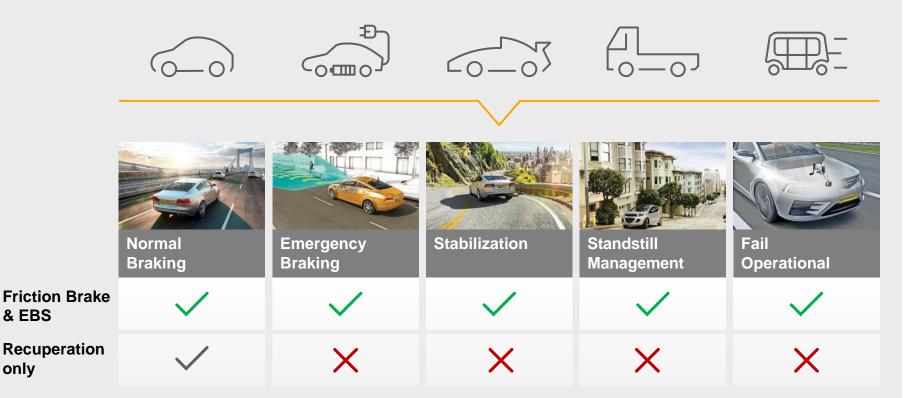
#### Strong Position Today. Extending Portfolio for Tomorrow's Opportunities



1 Excluding airbag satellite sensors. | 2 Mid-term organic sales growth above IHS LVP. | 3 AD: automated driving.

# All Future Cars Need a Brake System

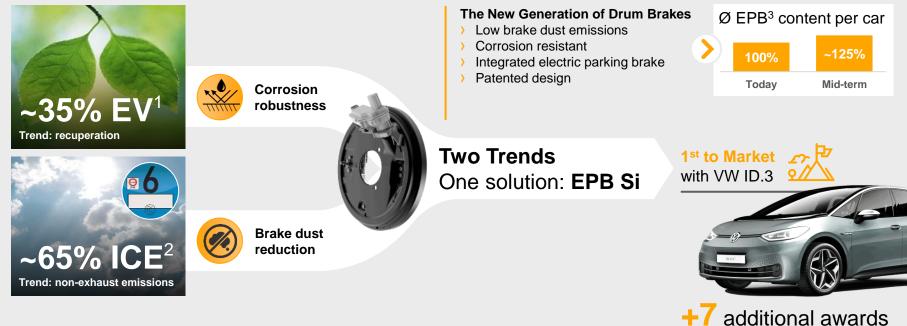
Friction Brakes with Electronic Brake System Stay the Dominating Solution



# All Future Cars Need a Brake System

Top Market Position by Translation of Trends into Tangible Products

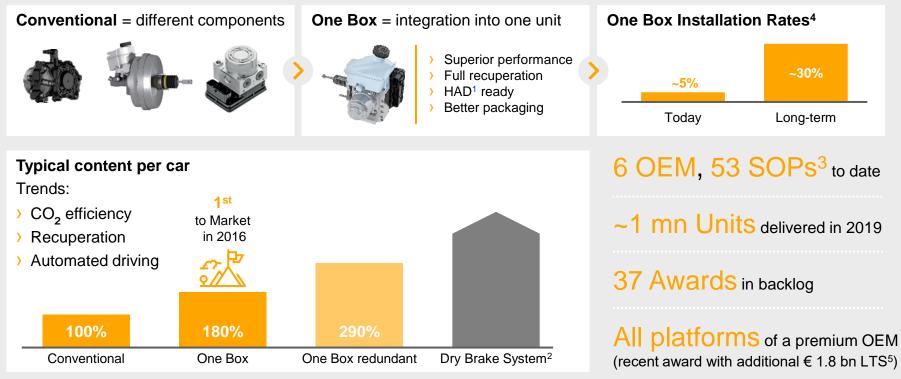
#### Market 2025



1 EV = electrical vehicle (BEV, HEV, 48V). | 2 ICE = internal combustion engine. | 3 EPB = electric parking brake.

# All Future Cars Need a Brake System

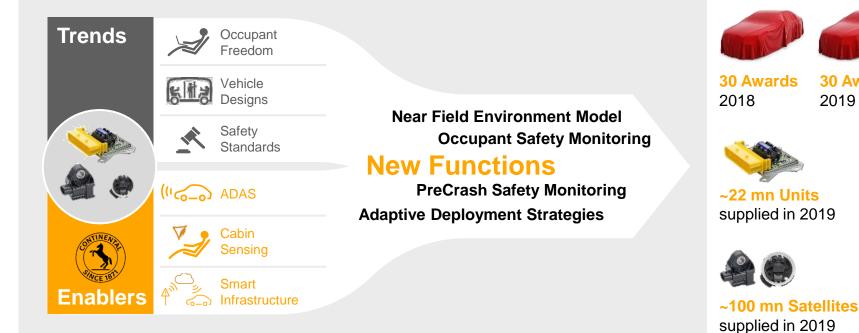
### Integration Increases Content per Car



1 HAD: highly automated driving. | 2 Feasibility study. | 3 SOP: start of production. | 4 Internal outlook based on customer awards and request for quotation. | 5 LTS: lifetime sales.

# **Restraint Systems Become Anticipatory and Connected**

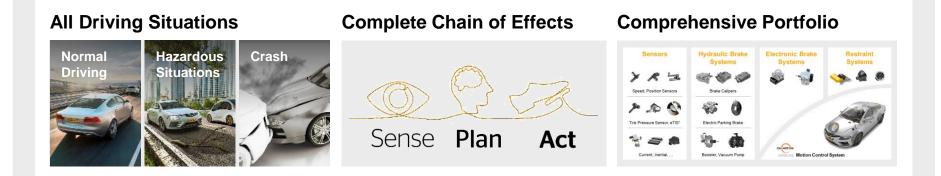
Continued Top Market Position. Leverage In-house Portfolio and Expertise



30 Awards

2019

### System and Integration Expertise Is Key For Safety Well Prepared for Next Step of Vertical and Horizontal Function Integration

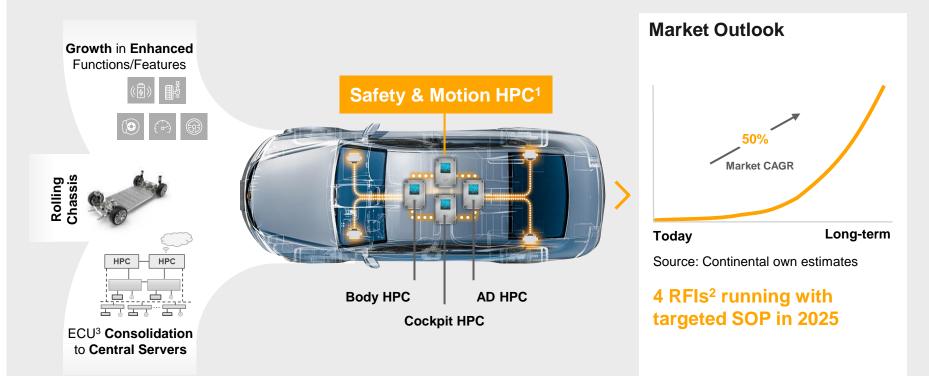


Extensive knowledge and understanding of the system – from the individual components up to the whole vehicle

## Makes us partner of choice in the global safety market

# Safety & Motion HPC Will Be the Future

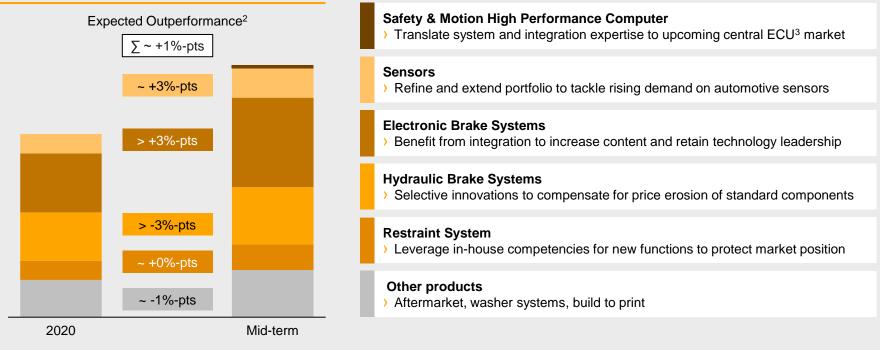
Our Expertise Makes Us the Right Development and Integration Partner



1 HPC: high performance computer. | 2 RFI: request for information. | 3 ECU: electronic control unit.

### **Continental's Safety Business** Leading Player with Track Record of Profitable Growth

#### Sales in Action Field<sup>1</sup> (€)



1 Based on mid-term IHS light vehicle production (LVP) forecast from November 2020. | 2 Mid-term organic sales growth above IHS LVP. | 3 ECU: electronic control unit.

## Agenda

#### Continental

Group Sector Automotive	Technologies
-------------------------	--------------

Business Area Autonomous Mobility and Safety

Business Area Vehicle Networking and Information

#### Group Sector Rubber Technologies

**Business Area Tires** 

**Business Area ContiTech** 

Corporate Governance

Sustainability

#### Financials

Back-up

## Autonomous Mobility and Safety (AMS)

#### **Our Vision and Mission**

Safe and Dynamic Driving Toward Vision Zero – SensePlanAct

Safe Mobility Is Our Passion – Saving Lives Our Devotion.



We integrate **safety** technologies and master vehicle dynamics to realize safe and enjoyable driving.



With our components and system competencies we pave the way toward autonomous mobility.



1 Year-end 2020.

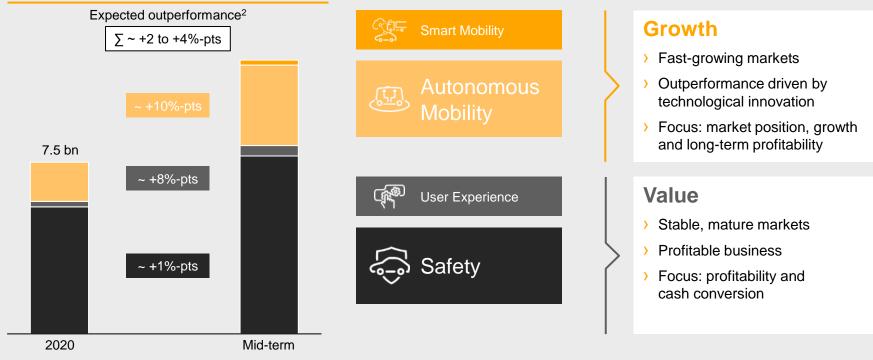
## **AMS: Product Portfolio**

Comprehensive Product Portfolio Along the Chain of Effects



1 Assisted/automated Driving. | 2 High-performance computer.

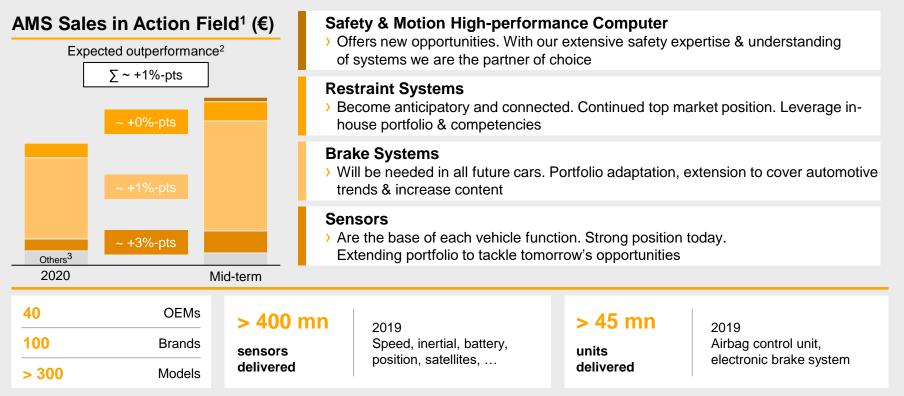
## AMS: Sales Split Our Sales Contribution to the Action Fields AMS Sales in Action Fields<sup>1</sup> (€)



1 Based on mid-term IHS light vehicle production (LVP) forecast from November 2020. | 2 Mid-term organic sales growth above IHS LVP forecast.

### AMS Value Contributor: Safety Strong and Solid Business





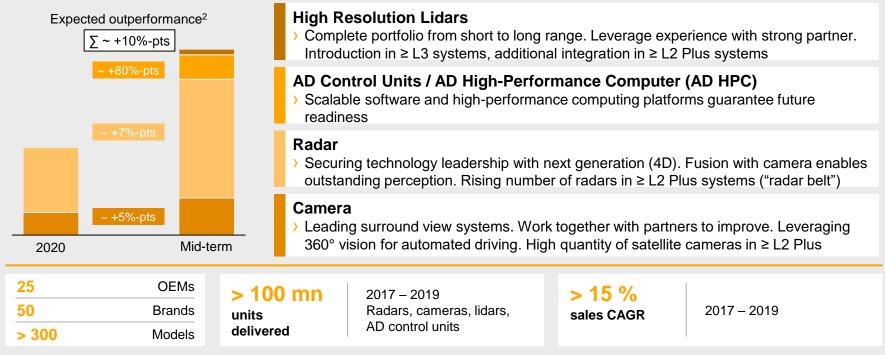
1 Based on mid-term IHS light vehicle production (LVP) forecast from November 2020. | 2 Mid-term organic sales growth above IHS LVP forecast. | 3 Others: washer systems, build to print.

# AMS Growth Driver: Autonomous Mobility



### Sustainable Growth Through Our Increasing Content per Vehicle

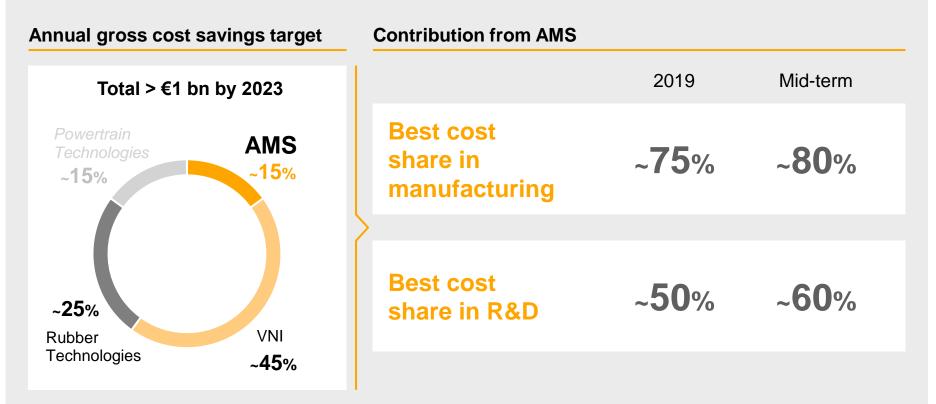
#### AMS Sales in Action Field<sup>1</sup> (€)



1 Based on mid-term IHS light vehicle production (LVP) forecast from November 2020. | 2 Mid-term organic sales growth above IHS LVP forecast.

# **AMS: Strengthen Operational Performance**

Right-size Cost Structure Via Reductions and Shift to Best Cost



## **AMS: Adjusted EBIT<sup>1</sup> Margin Bridge**

We Strive for an Adjusted EBIT Margin of ~ 6% to 8% in the Mid-term



1 Before amortization of intangible assets from purchase price allocation, changes in the scope of consolidation and special effects.

## Agenda

#### Continental

Group Sector Automotive Technologies

Business Area Autonomous Mobility and Safety

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**Business Area Tires** 

**Business Area ContiTech** 

**Corporate Governance** 

Sustainability

Financials

Back-up

## **Vehicle Networking and Information (VNI)**

### **Our Vision and Mission**

Always On We care for information management in the vehicle and beyond

Connect drivers and passengers



Connect

User experience for superior and safe joy of use



Full stack integration

Key Facts Sales 2020: €7.9 billion Employees<sup>1</sup>: 47,789 worldwide Customers: Major OEMs, fleets, Tier1 suppliers, aftermarket dobally

1 Year-end 2020.

## Vehicle Networking and Information (VNI)

Business Units and Product Portfolio<sup>1</sup> With Leading Positions in All Areas



**Connected Car Networking** 

**Networked mobility** starts with us





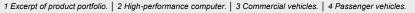
Telematics and antennas

Access

Body control HPC<sup>2</sup> modules

Body

#### Top positions in **Connectivity and body control**





**Human Machine Interface Driving the trend** 







#### Top position in Instrumentation



HPC<sup>2</sup>









Instrumentation and control units

Tachographs CV<sup>3</sup> and PV<sup>4</sup> services and tolling

**Commercial Vehicles** 

and Services

Shaping smart solutions

and services

Aftermarket

Top position in **Tachographs** 

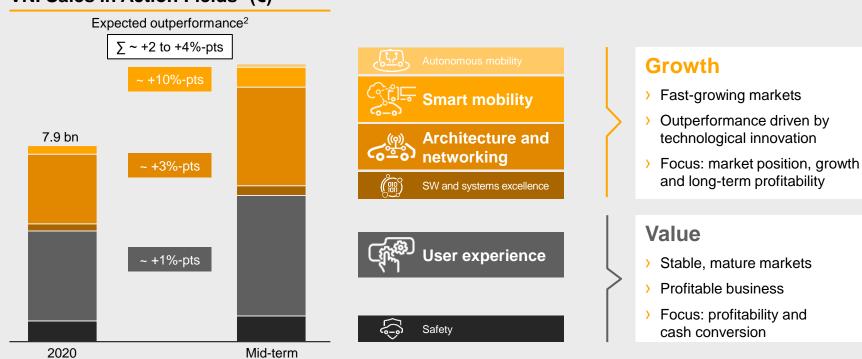
Instrument cluster

Full digital cluster

Display Cockpit solutions

## **VNI: Sales Split**

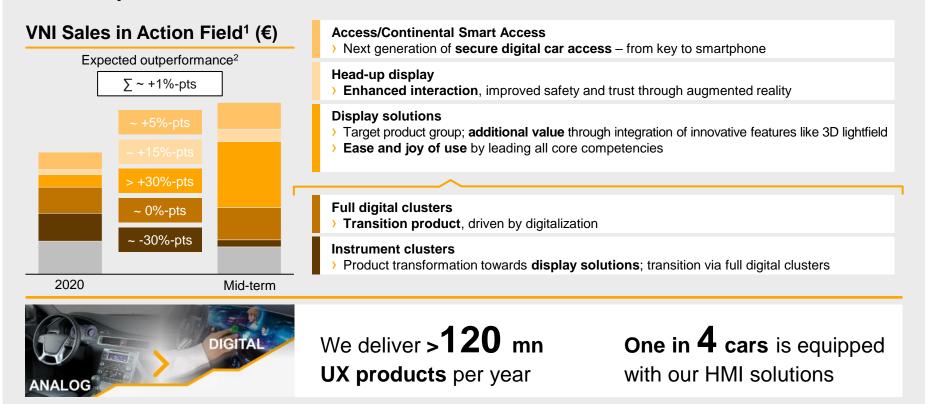
We Focus on Architecture and Networking, UX<sup>3</sup> and Smart Mobility



VNI Sales in Action Fields<sup>1</sup> (€)

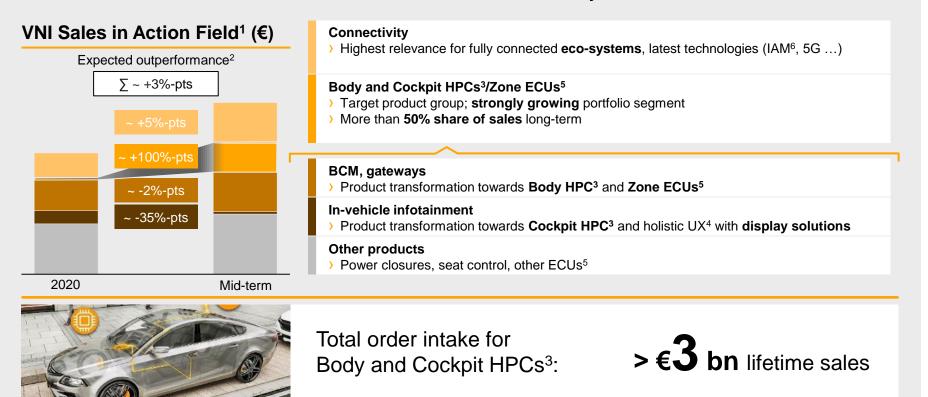
1 Based on mid-term IHS light vehicle production (LVP) forecast from November 2020. 2 Mid-term organic sales growth above IHS LVP forecast. 3 User Experience.

### VNI Value Contributor: User Experience Perfectly Positioned to Benefit from Fast Transition



1 Based on mid-term IHS light vehicle production (LVP) forecast from November 2020. 2 Mid-term organic sales growth above IHS LVP forecast.

### VNI Growth Driver: Architecture and Networking New Architectures and HPCs Are a Must for Fully Connected Vehicles

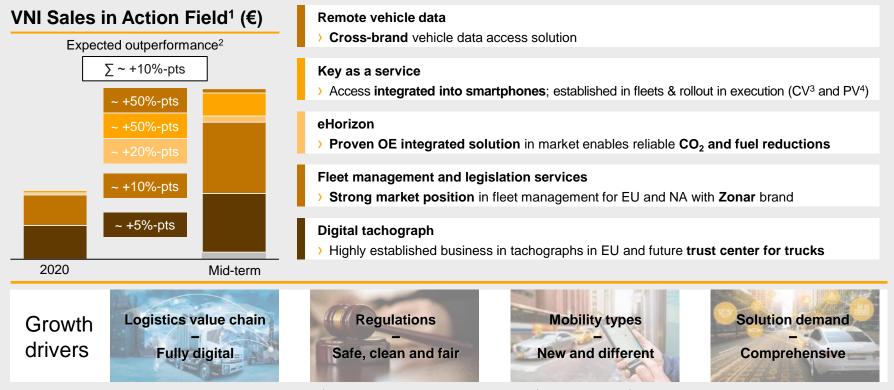


1 Based on mid-term IHS light vehicle production (LVP) forecast from November 2020. 2 Mid-term organic sales growth above IHS LVP forecast. 3 High-performance computer. 4 User experience. 5 Electronic control unit.

#### Investor Presentation, March 2021 © Continental AG

# **VNI Growth Driver: Smart Mobility**

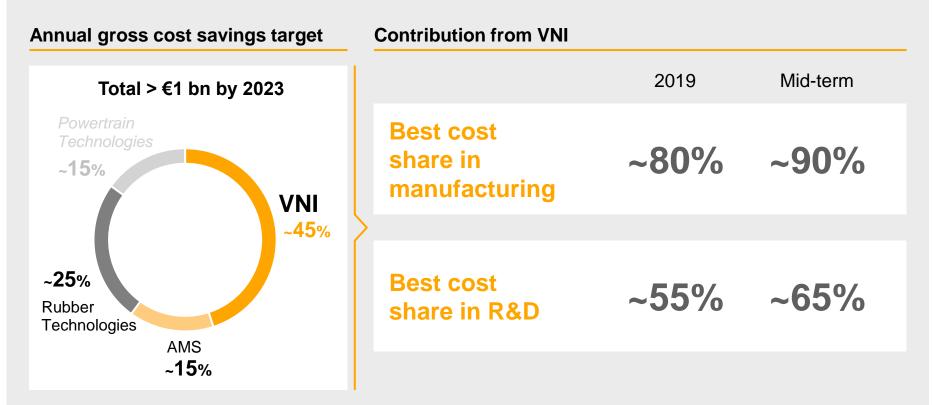
Strong Position in CV Services and Telematics Primes Continental to Scale Up



1 Based on mid-term IHS light vehicle production (LVP) forecast from November 2020. | 2 Mid-term organic sales growth above IHS LVP forecast. | 3 Commercial vehicles. | 4 Passenger vehicles.

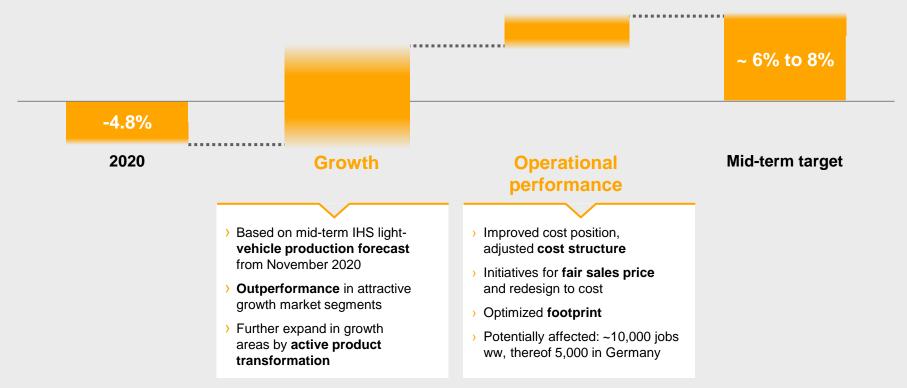
# VNI: Strengthen Operational Performance

Right-sized Cost Structure Via Reductions and Shift to Best Cost



# VNI: Adjusted EBIT<sup>1</sup> Margin Bridge

We Strive for an Adjusted EBIT<sup>1</sup> Margin of ~ 6% to 8% in the Mid-term



1 Before amortization of intangible assets from purchase price allocation, changes in the scope of consolidation and special effects.

## Agenda

#### Continental

Group Sector Automotive Technologies

Business Area Autonomous Mobility and Safety

Business Area Vehicle Networking and Information

Group Sector Rubber Technologies

#### Business Area Tires

**Business Area ContiTech** 

Corporate Governance

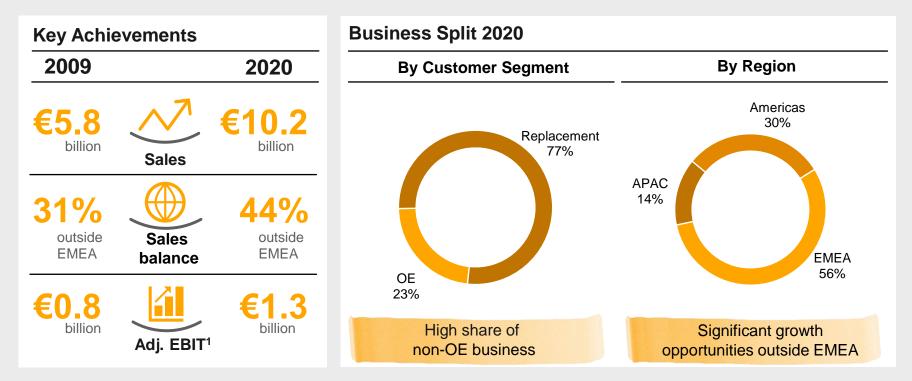
Sustainability

#### Financials

Back-up

### **Tires**

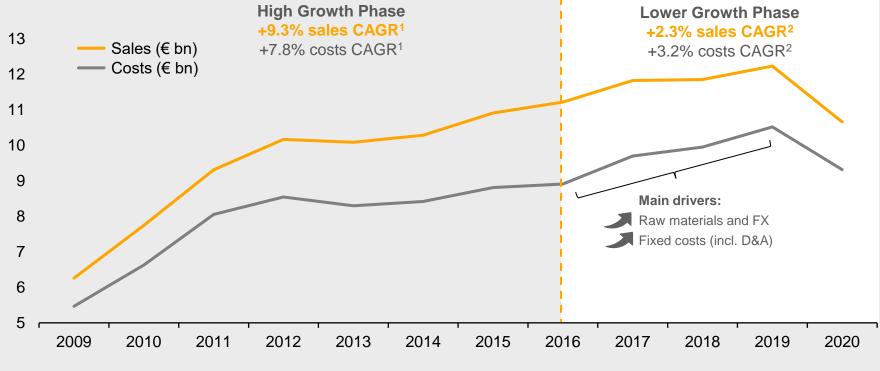
A Decade of Outstanding Profitable Growth – And There Is More to Come



1 Before amortization of intangible assets from purchase price allocation, changes in the scope of consolidation, and special effects.

## **Tires: Business Development**

### Outstanding Growth Slowed Down While Costs Continued to Rise



1 CAGR 2009 - 2016 of sales and costs in EUR. 2 CAGR 2016 - 2019 of sales and costs in EUR. **Tires: Vision 2030** 

We are inspired every day to make your mobility safer, smarter and more sustainable.





# Tires: Vision 2030

### Strategically Enhancing Our Successful Business Model



#### Investor Presentation, March 2021 © Continental AG

# **Tires: Our Core – Leading Tire Technology**

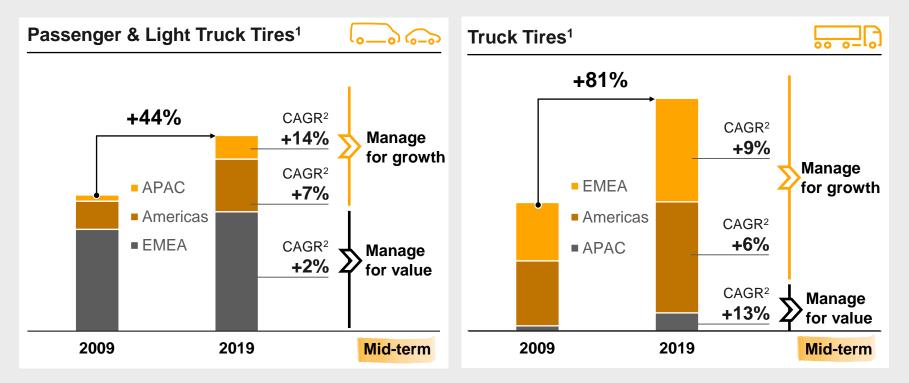
Customer Approved: Advanced Technology Ready to Capture EV Growth



To learn more about EV-Tires please follow this link: https://www.continental-tires.com/car/tire-knowledge/tire-basics/electric-vehicle-tires

## **Tires: Our Core – Manage for Growth or Value**

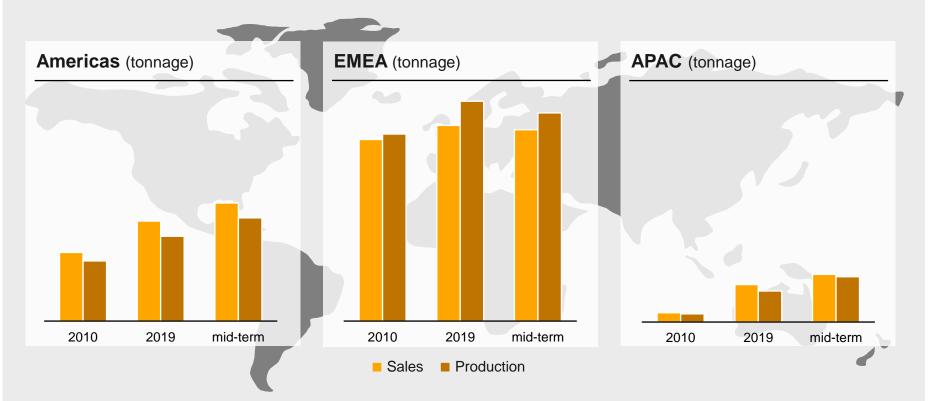
Continuing to Grow, Diversify and Improve Our Global Sales Portfolio



1 Unit sales based. 2 CAGR 2009 - 2019. unit sales based.

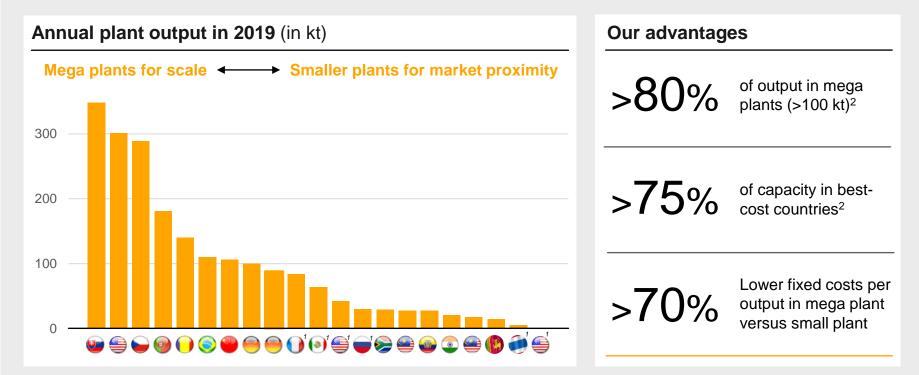
## **Tires: Our Core – In the Market for the Market**

Growth Outside Europe Achieved with More Localized Production



# **Tires: Our Core – Excellence in Operational Efficiency**

Mega Plants and High Best-Cost Share Provide Excellent Cost Position



1 Potential ramp-up to mega plant status in the future.

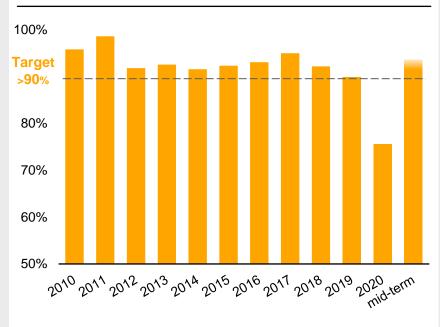
2 Expected by 2022. As of 2019 ~80% mega plant and ~70% in best-cost share.

## **Tires: Our Core – Excellence in Operational Efficiency**

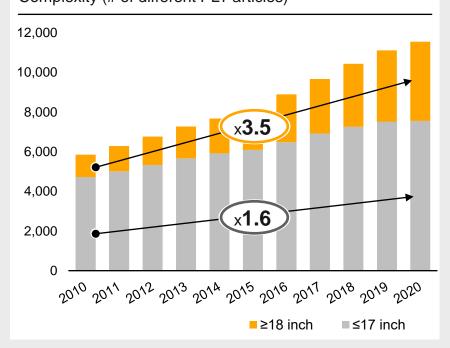
Sustained High Utilization While Differentiated Product Portfolio Drives Mix

### Ensuring highest efficiency levels ...

Capacity utilization (tonnage, in %)

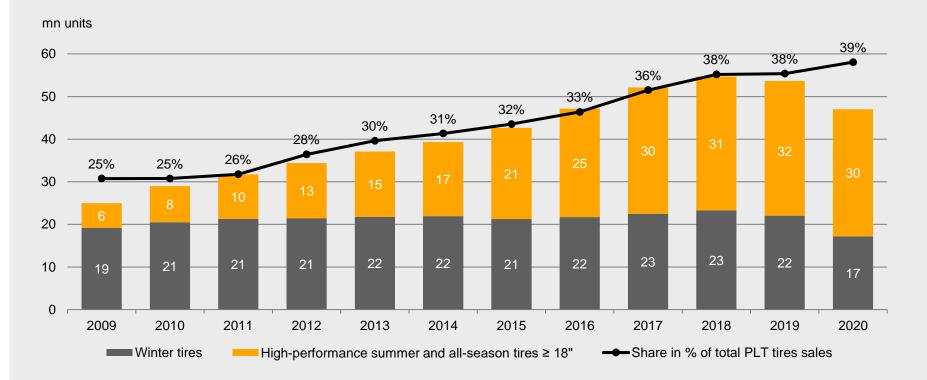


#### ... while capturing profitable mix gains! Complexity (# of different PLT articles)



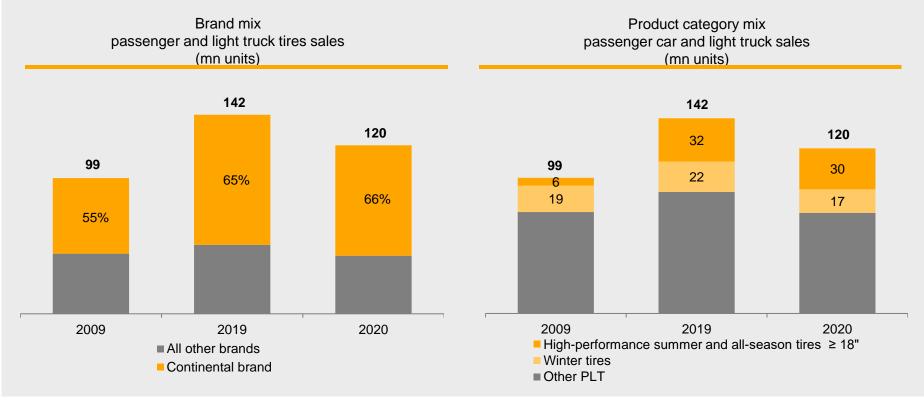
## **Tires: Our Core – Continuous Mix Improvement**

Passenger and Light Truck Tires (PLT) – Mix Improvement Driven by ≥18"



# Tires: Our Core – Continuous Mix Improvement

Passenger and Light Truck Tires – Brand & Product Mix Improvement



### **Tires: Our Core – Targets**

We Stand for Industry-leading Operational Excellence



1 Expected by 2022. As of 2019 ~80% mega plant and ~70% in best-cost share and utilization slightly below 90%.

Fleets, Connectivity and New Mobility Drive Demand for New Solutions



### **New Customer Needs**

**Data-driven services** 

Integrated solutions

New business models

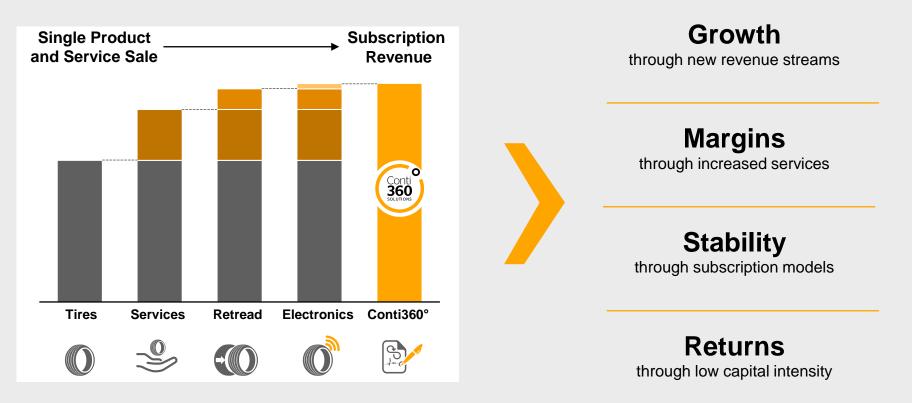


#### Investor Presentation, March 2021 © Continental AG

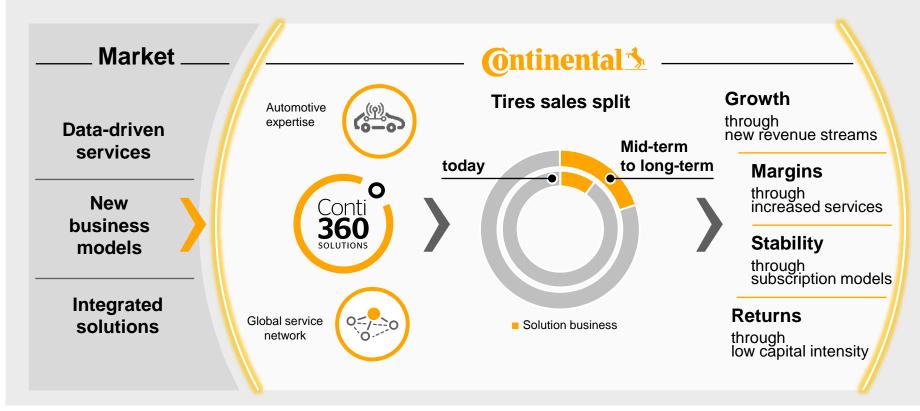
Conti360: Holistic Solution Portfolio to Fulfill Evolving Customer Needs



Increasing Value Creation and Customer Retention



Commercializing New Opportunities into Sustainable Value Creation



### **Tires: Our Responsibility** A Key Differentiator for Our Future Success



# Driving profitable growth through sustainable solutions along the entire value chain.

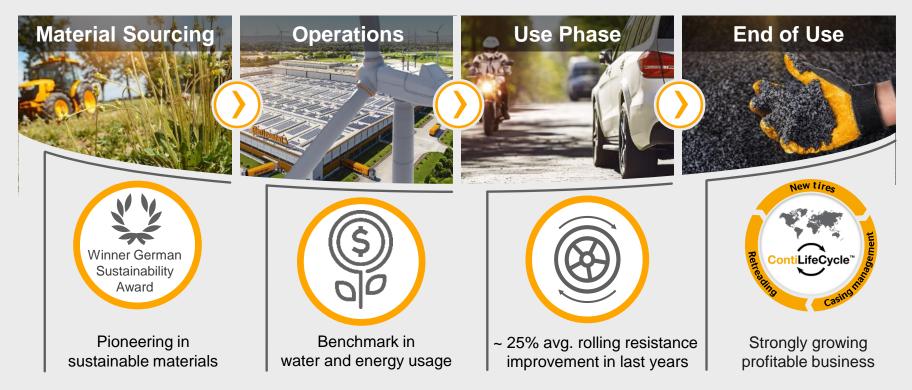
### **Tires: Our Responsibility**

Our Eight Strategic Fields Cover all Four Phases of the Value Chain



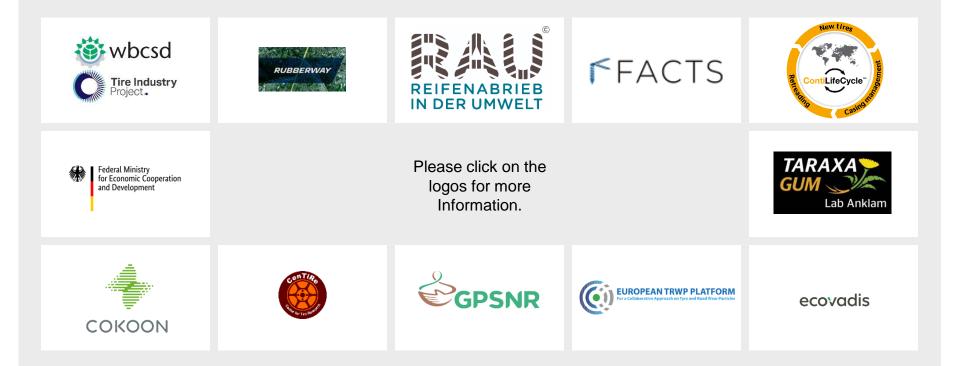
### **Tires: Our Responsibility**

Sustainable and Value-creating Solutions Along the Entire Value Chain



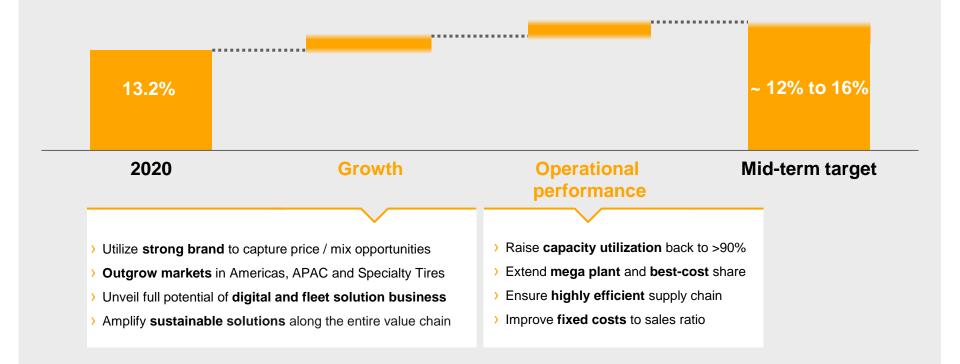
### **Tires: Our Responsibility**

Links to Further Insights about Projects and Engagements



# Tires: Adjusted EBIT<sup>1</sup> Margin Bridge

Industry-leading Profitability



1 Before amortization of intangible assets from purchase price allocation, changes in the scope of consolidation, and special effects.

### Agenda

#### Continental

Group Sector Automotive Technologies

Business Area Autonomous Mobility and Safety

Business Area Vehicle Networking and Information

Group Sector Rubber Technologies

**Business Area Tires** 

Business Area ContiTech

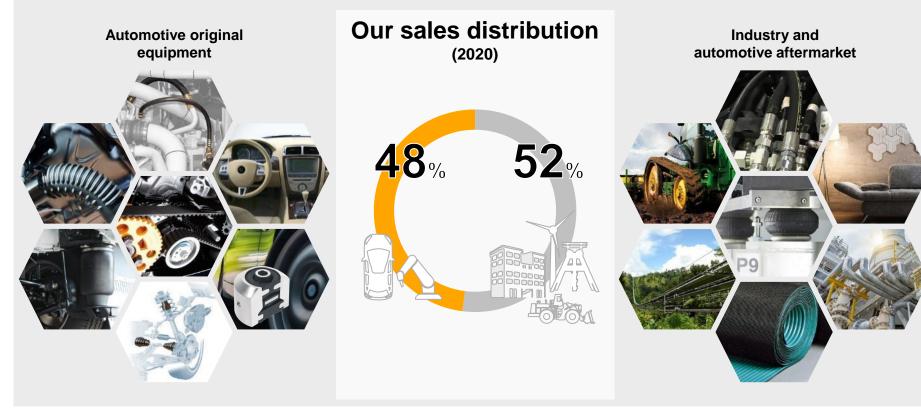
**Corporate Governance** 

Sustainability

#### Financials

Back-up

### **ContiTech** Global Leader in Technical Rubber and Plastic Products

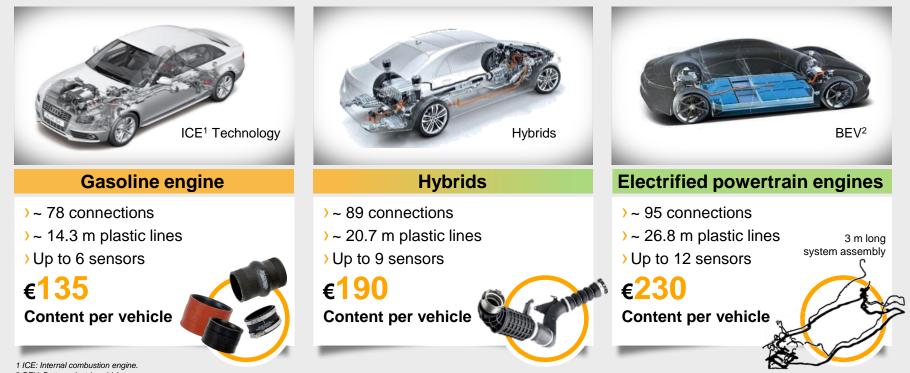


### **ContiTech: From Rubber Products to Smart Solutions**



# **ContiTech: Why We Are Developing Beyond Rubber**

The World Is Changing: Automotive Megatrends



2 BEV: Battery electric vehicles.

### **ContiTech: Why We Are Developing Beyond Rubber** The World Is Changing: Industry Megatrends



#### Infrastructure changes

> Trainlines and transportation
 > Alternative energies



#### Automation

Automated harvesting
 Automated production





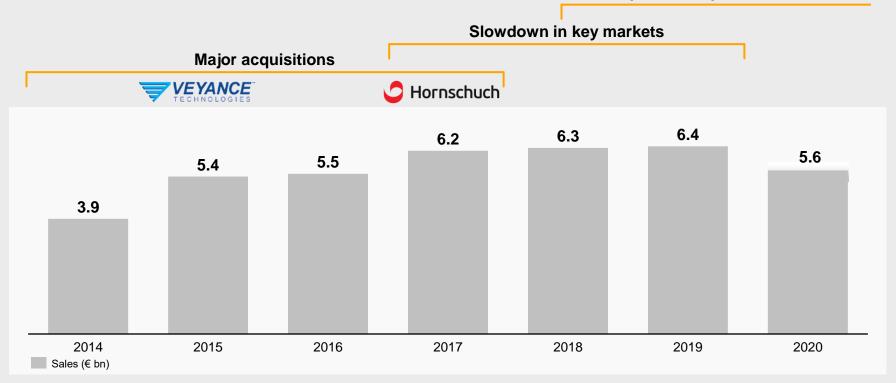
#### **Industry solutions**

> Predictive maintenance
 > Connectivity
 > Internet of Things in production

# ContiTech: Getting on Track

Fit For Success in a Challenging Environment

**Operational performance** 



### SMART **SOLUTIONS**

- Connecting our products, making them smart
- > Development of digital capabilities

### BEYOND RUBBER

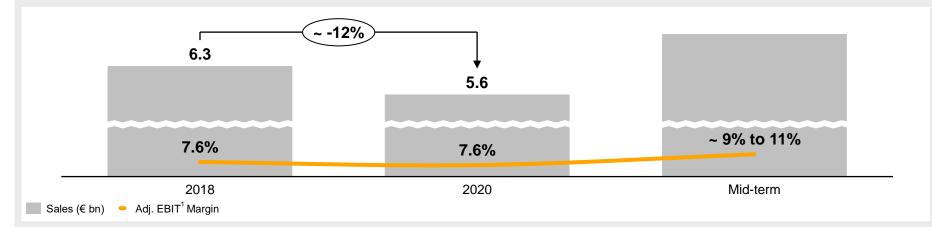
- > Expansion of rubber expertise
- > Development of innovative materials



# Perform! Transform! Innovate! Operational excellence Accelerate growth and capture value

### **ContiTech: Perform!**

### Strong Focus on Operational Performance Since 2018



#### **Performance measures**

#### **1.** Structural improvements

- > Capacity alignment
- > Organizational adaptation
- > Portfolio transformation

#### 2. Operational excellence

- Manufacturing performance
- Quality improvement
- Labor-cost agility
- > Value selling

#### Improved cost structure for profitable growth

1 Before amortization of intangible assets from purchase price allocation, changes in the scope of consolidation, and special effects; as published for the respective year.

# ContiTech: Transform and Innovate!

Focus on Highly Attractive Growth Opportunities

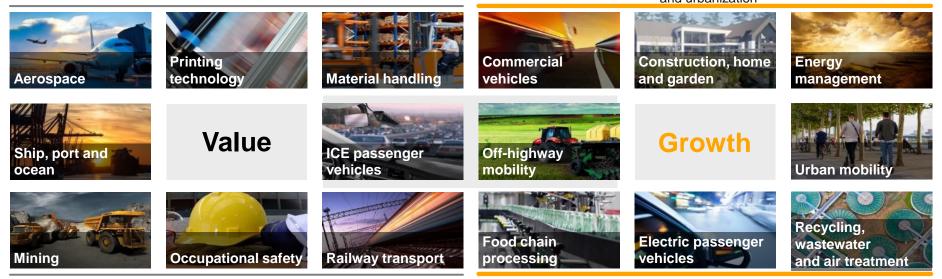


### ContiTech value fields ~ +0-2% CAGR

Limited growth due to structural changes within industries

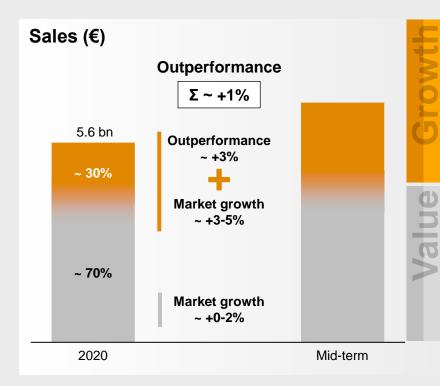
### **ContiTech growth fields**

~ +3-5% CAGR Market growth driven by the **megatrends** sustainability, population growth and urbanization



# **ContiTech: Transform and Innovate!**

Well Positioned to Accelerate Growth and Capture Value



#### **Growth fields**

- > Focus on outperformance of market development
- > Differentiate through material and digital expertise
- > Capture organic and inorganic growth opportunities

#### Value fields

- > Maximize profitability
- > Deliver growth in line with market performance
- > Optimize costs, processes and capital allocations
- > Divest and phase out selected businesses

### **ContiTech: Transform and Innovate!**

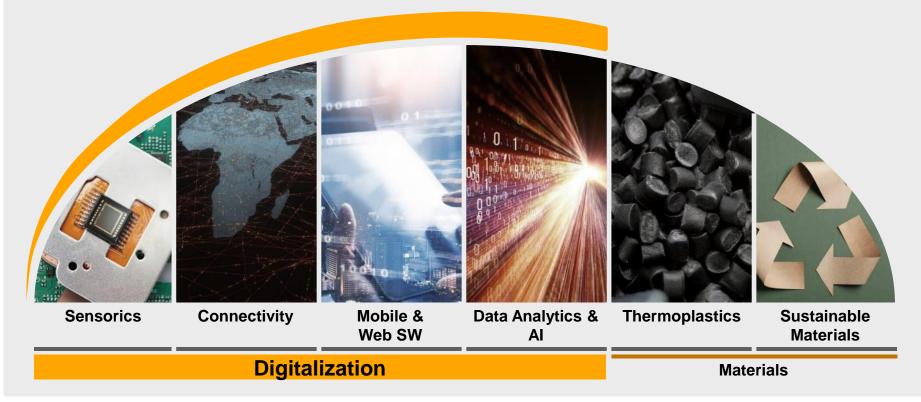
Digital Solutions and New Materials Offer Sizable Business Potential



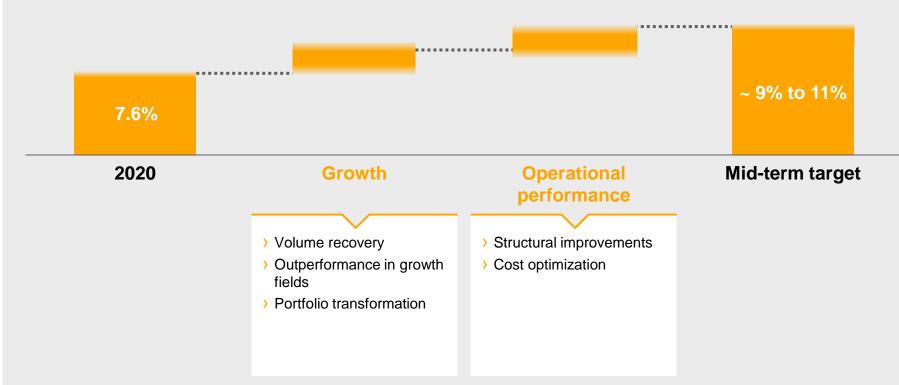
1 BEV: Battery electric vehicles. | 2 Content in electric vehicle versus in a same sized internal combustion engine vehicle.

### **ContiTech: Innovation Fields**

### Leveraging Existing Competencies within Continental



### **ContiTech: Adjusted EBIT<sup>1</sup> Margin Bridge** We Strive For ~ 9% to 11% in the Mid-term



1 Before amortization of intangible assets from purchase price allocation, changes in the scope of consolidation, and special effects.

### Agenda

#### Continental

Group Sector Automotive Technologies

Business Area Autonomous Mobility and Safety

Business Area Vehicle Networking and Information

Group Sector Rubber Technologies

**Business Area Tires** 

**Business Area ContiTech** 

#### **Corporate Governance**

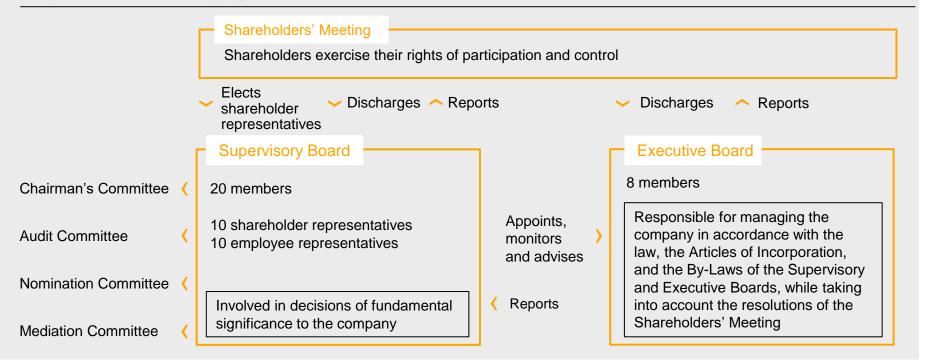
Sustainability

#### Financials

Back-up

### Corporate Governance Two-Tier Board System – Corporate Bodies

#### Corporate bodies of the company



### **Corporate Governance** Executive Board of Continental AG



**Nikolai Setzer** (born in 1971) Chairman of the Executive Board Chairman of the Automotive Board Appointed until: March 2024 First appointed: August 2009



Hans-Jürgen Duensing (born in 1958) ContiTech Appointed until: April 2023 First appointed: May 2015



**Frank Jourdan** (born in 1960) Autonomous Mobility and Safety Appointed until: March 2024 First appointed: September 2013



**Christian Kötz** (born in 1970) Tires Appointed until: March 2022 First appointed: March 2019



Helmut Matschi (born in 1963) Vehicle Networking and Information Appointed until: March 2024 First appointed: August 2009



**Dr. Ariane Reinhart** (born in 1969) Human Relations and Sustainability Director of Labor Relations Appointed until: September 2022 First appointed: October 2014



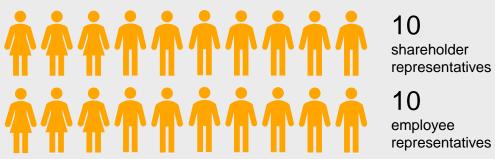
**Wolfgang Schäfer** (born in 1959) Chief Financial Officer Appointed until: December 2024 First appointed: January 2010

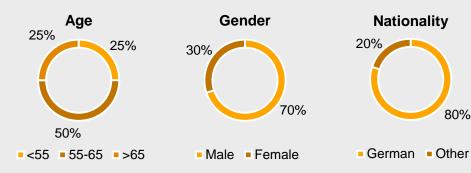


Andreas Wolf (born in 1960) Powertrain Technologies Appointed until: June 2023 First appointed: June 2020

### **Corporate Governance** Supervisory Board – Key Facts

20 board members





10

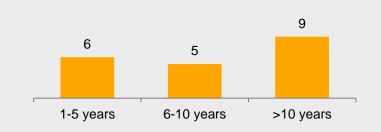
10

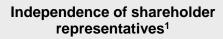
shareholder

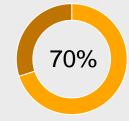
employee

representatives

#### Supervisory board tenure





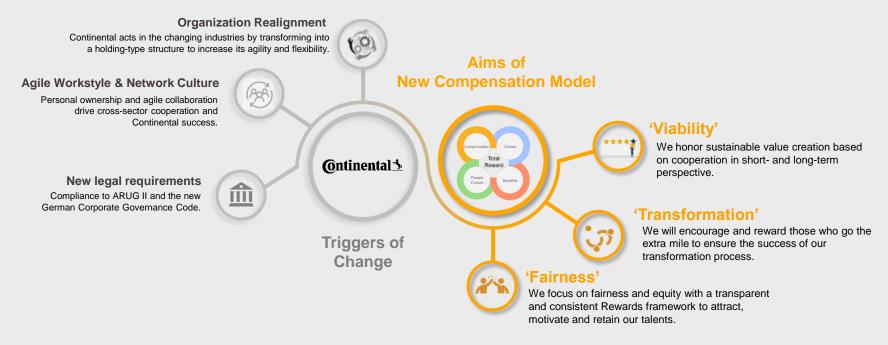


1 Independence definition acc. to German Corporate Governance Code (GCGC).

### **Corporate Governance** Supervisory Board of Continental AG

Shareholder representatives	Employee representatives	
<b>Prof. DrIng. Wolfgang Reitzle</b> , born 1949 Chairman of the Supervisory Board Elected until the end of the 2024 ASM (since 2009)	<b>Christiane Benner</b> , born 1968 Deputy Chairwoman of the Supervisory Board Elected until the end of the 2024 ASM (since 2018)	
Dr. Gunter Dunkel, born 1953, elected until 2024 (since 2009)	Hasan Allak, born 1970, elected until 2024 (since 2019)	
Satish Khatu, born 1952, elected until 2024 (since 2019)	Francesco Grioli, born 1972, elected until 2024 (since 2018)	
Isabel Corinna Knauf, born 1972, elected until 2024 (since 2019)	Michael Iglhaut, born 1964, elected until 2024 (since 2006)	
Sabine Neuß, born 1968, elected until 2024 (since 2014)	Dirk Nordmann, born 1960, elected until 2024 (since 2004)	
Prof. Dr. Rolf Nonnenmacher, born 1954, elected until 2024 (s. 2014)	Lorenz Pfau, born 1961, elected until 2024 (since 2019)	
Klaus Rosenfeld, born 1966, elected until 2024 (since 2009)	Jörg Schönfelder, born 1966, elected until 2024 (since 2004)	
Georg F. W. Schaeffler, born 1964, elected until 2024 (since 2009)	Stefan Scholz, born 1965, elected until 2024 (since 2015)	
Maria-Elisabeth Schaeffler-Thumann, born 1941, el. ul. 2024 (s. 2009)	Kirsten Vörkel, born 1965, elected until 2024 (since 2014)	
Prof. KR Ing. Siegfried Wolf, born 1957, elected until 2024 (s. 2010)	Elke Volkmann, born 1959, elected until 2024 (since 2014)	

### New Remuneration System for the Executive Board 2020 Onwards<sup>1</sup>



#### With a fair compensation model, we drive our transformation to shape a successful future

1 Approved by the supervisory board on February 19, 2020.

We Emphasize Performance, Collaboration and Sustainability



FAI	R١	١E	SS

#### Consistent

 Uniform system for Executive Board, Senior Executives and Executives

#### **Rewards collaboration**

- > 75% of short-term incentive
- Based on Group, Group Sector and **Business Unit results**
- Based on financial targets, i.e. EBIT, **ROCE and Free Cash Flow**

#### **Rewards outperformers**

- 25% of short-term incentive
- > Top performers above-average compensated



VIABILITY

#### Competitive

Comparable to other employers in markets where we operate

#### **Collective**

- > 88% of Executives participated in voluntary salary reductions during 2020
- Continental Value Sharing Bonus will not be paid during 2020 to 2023

#### **Balanced**

Compensation structure takes both longterm and short-term perspectives into account



#### TRANSFORMATION

#### Aligned with shareholders

Long-term incentive program utilizes three key performance indicators:

Share price



**Relative TSR<sup>1</sup>** 

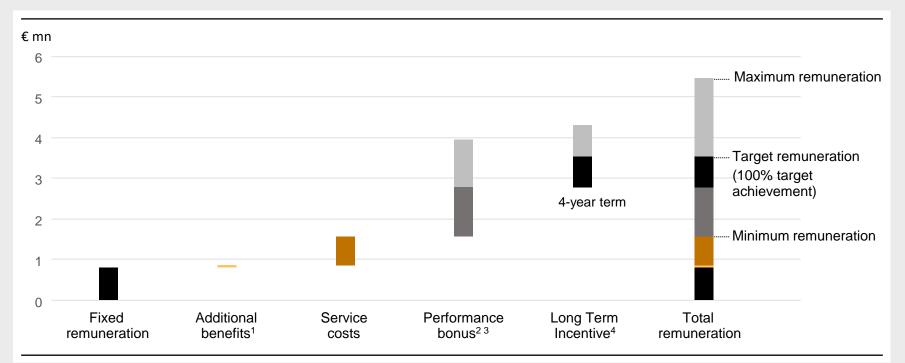


#### **Sustainability**

- Environment
- Engagement
- Health & Safety
- > Diversity

1 Total shareholder return of Continental relative to STOXX® Europe 600 Automobiles & Parts.

#### Remuneration of an Executive Board Member Responsible for a Business Area

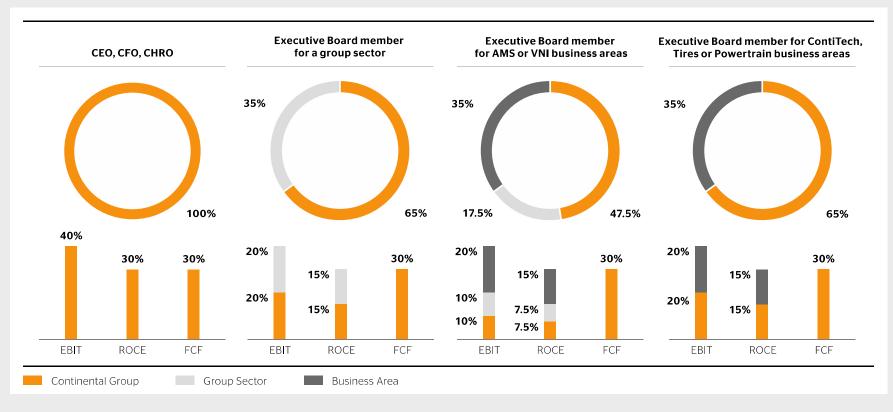


<sup>1</sup> Average figure for 2020.

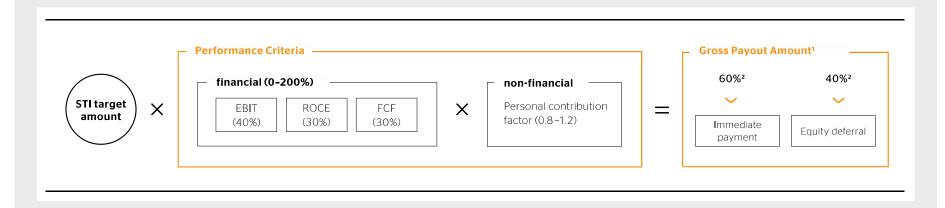
<sup>2</sup> Based on a target amount (here €1.167 million) for 100% achievement of defined EBIT, ROCE and FCF targets as well as a personal contribution factor (PCF) of 1.0. A maximum of 200% of the target amount can be achieved. 3 From the net inflow of the performance bonus, shares of Continental AG with a value of 20% of the gross payout amount must be purchased and held for a period of three years.

<sup>4</sup> Based on the allotment value, which is converted into virtual shares of Continental AG. The payment amount depends on the relative total shareholder return, the sustainability criteria achieved and the share price before the payment. A maximum of 200% of the allotment value can be achieved.

### Consideration of Business Responsibility for Short-Term Incentive (STI)



### Structure of the Performance Bonus (STI)

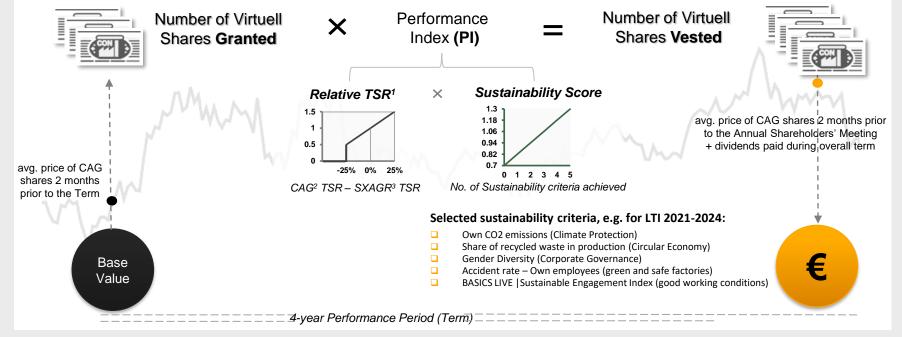


1 A maximum of 200% of the target amount can be achieved.

2 Net amount; from the net inflow of the performance bonus, shares of Continental AG with a value of 20% of the gross payout amount must be purchased and held for a period of three years; the corresponding gross amount was calculated assuming a tax and contribution ratio of 50% flat.

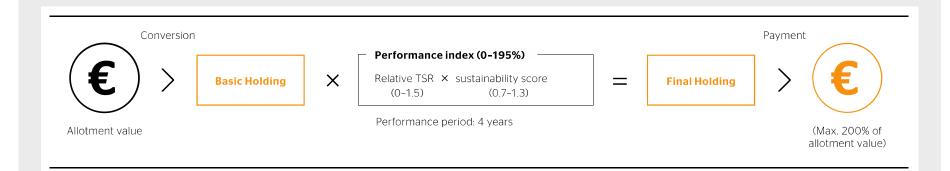
Consideration of TSR and Sustainability for Long-Term Incentive (LTI)

#### Adjusted to fulfill the DCGK legal requirements and investor's expectations



1 TSR = Total Shareholder Return = Share price appreciation + Dividends paid. | 2 "CAG" = Continental AG. | 3 "SXAGR" = STOXX® Europe 600 Automobiles & Parts (Gross Return).

### Structure of the 2020 Long-Term Incentive (2020 LTI)



### Agenda

#### Continental

Group Sector Automotive Technologies

Business Area Autonomous Mobility and Safety

Business Area Vehicle Networking and Information

Group Sector Rubber Technologies

**Business Area Tires** 

**Business Area ContiTech** 

Corporate Governance

#### Sustainability

Financials

Back-up

### **Our Sustainability Ambition**

Providing the Framework to Turn Change into Opportunities

#### **Our Key Ambitions** + 8 Essentials By 2050 at the latest, we and our value chain partners are striving for: Continental" Good working conditions **100%** Carbon Neutrality along our entire value chain Green and safe factories (R) Innovations and digitalization **100%** Emission-free mobility and industry Benchmark in quality Safe mobility **100%** Circular Economy Long-term value creation Sustainable management practices 😂 100% Responsible Value Chain Corporate citizenship Foster innovation and Sustainable Transform or phase out non-viable business phase in new business business practices

#### Investor Presentation, March 2021 © Continental AG

### **Management of Sustainability**

### Systematic Approach Based on Ownership, Integration and KPIs

**Our Sustainability Ambition** 

#### Governance

Executive Board and management involved in Steering Committee lead by Group Sustainability

#### **Strategy Integration**

Ambitions integrated as third pillar of Group Strategy ("Embrace Sustainability")



#### **Sustainability Rating**

Upper range Performance

#### Reporting

 High-quality external reporting in orientation towards accepted standards (GRI, UNGC, SASB, TCFD,...)

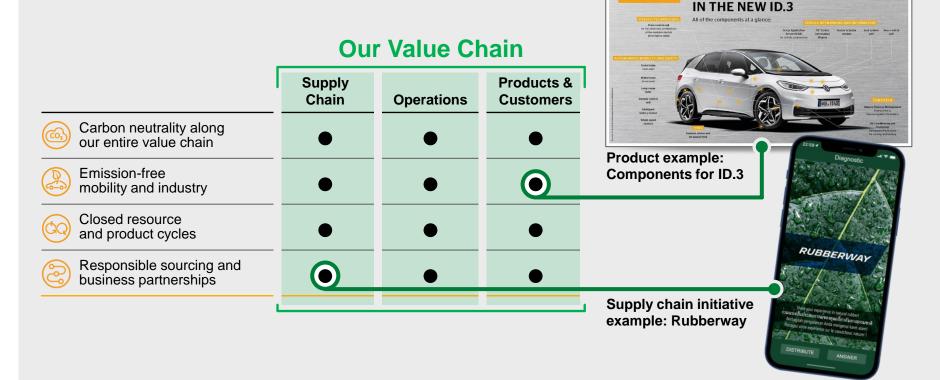
#### **Performance Monitoring**

Dedicated Sustainability Scorecard with key performance indicators (KPI)

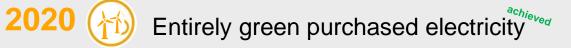
#### **Compensation & Finance**

Selected KPIs integrated into compensation schemes, syndicated loans and controlling processes

## Implementation of the Ambitions Ranges from Products to Supply Chain



### **Continental's Comprehensive Pathway for Full Carbon Neutrality along Our Entire Value Chain**



Entirely Carbon neutral business with emission-free vehicles

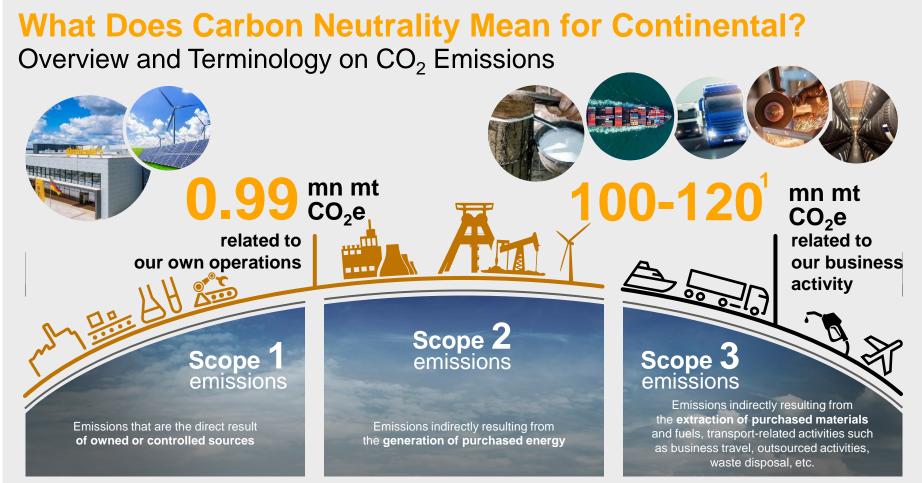


2022

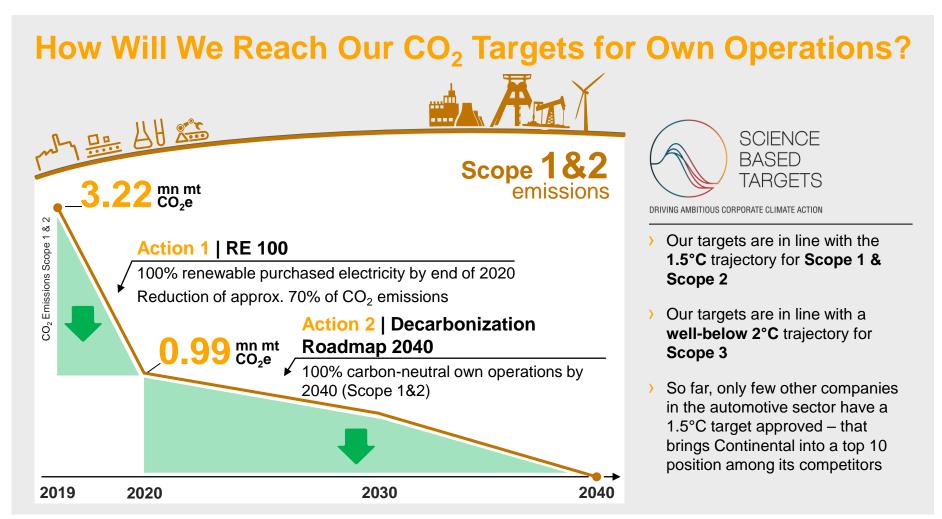
Entirely Carbon neutral own operations



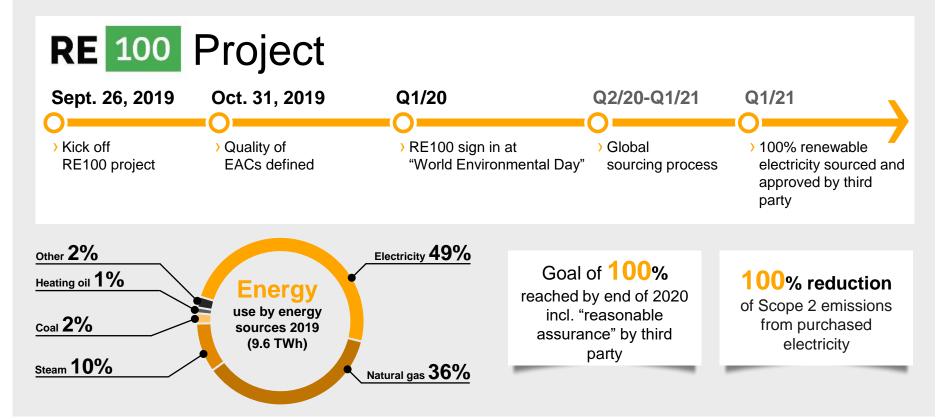
100% carbon neutral along our entire value chain



1 Preliminary estimate, final figures to be published in April 2021

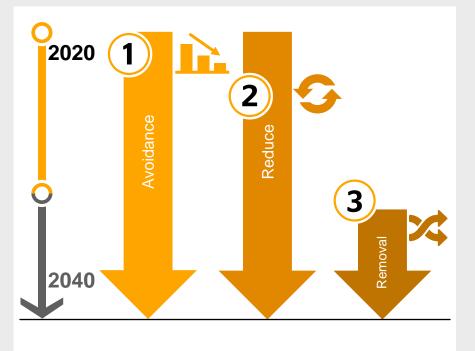


### Action 1 | RE 100 100% Emission-free from Purchased Electricity



## Action 2 | Technology Roadmap 2040

Our Three-Step Approach towards Decarbonization



### **Carbon neutrality**

### Reduction of CO<sub>2</sub> emissions

Effective and sustainable avoidance of  $CO_2$ emissions with energy efficiency measures (Scope 1&2), technology transformation, guidelines and the implementation of a clear roadmap to zero Scope 1 emissions

### 2 Switch to renewable energies

Switch to renewable energy sources along our operational processes by using renewable electricity (Scope 2) and e.g. biofuels, green Hydrogen (Scope 1)

### **3** Removal of unavoidable $CO_2$ emissions

Removal as a last step for remaining unavoidable emissions which can not be reduced by efficiency measures or technology transformation processes

## We Are Already a Relevant Player in Emission-Free Mobility already 0.83 bn €

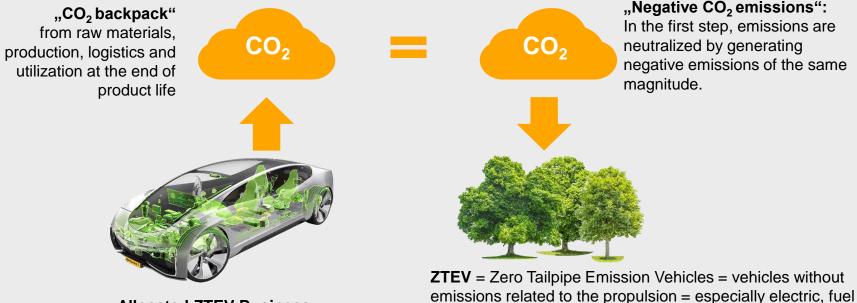
100% emission-free mobility and industries latest by 2050

### Key components for emission-free mobility

allocated ZTEV business in 2020

- High-performance computer
- Advanced surface materials
- Drum brakes with electromechanical parking brake function
- Sophisticated thermal management
- High performance tires
- And many more

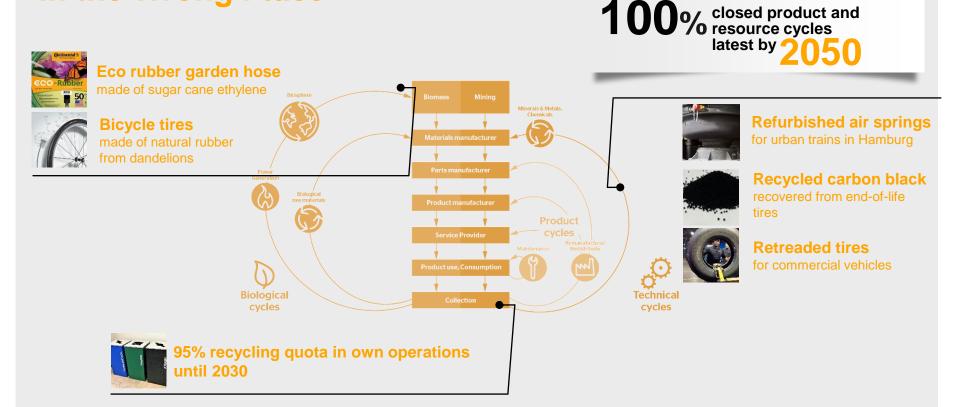
## **Program: "Carbon Neutral for Emission-free Vehicles"** Starting in 2022, We Will Neutralize the CO<sub>2</sub> Backpack



cells or hydrogen vehicles, but also streetcars and bicycles

Allocated ZTEV Business

# In a Circular Economy There is No Waste – Just Material in the Wrong Place



### Reducing Waste We Reach Our Targets by Striving for Closed Resource Cycles

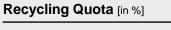
### **The Challenges**

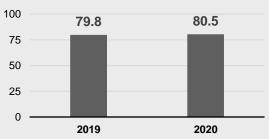
- Globally around 90 billion tons of materials are used each year to fuel our economy
- > Most of the resources follow a linear value chain model.
- Closed material cycles are necessary to mitigate negative impact on our business.











## **Saving Water**

### Reduction of Water Intensity Driven by Risk-Based Approach

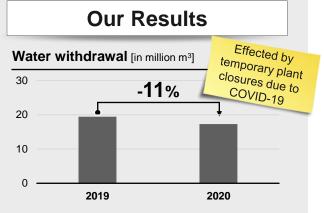
### **The Challenges**

- > Water is an existential and important resource
- Water scarcity and water scarcity risks in the value chain must be mitigated effectively

### **Our Approach**

Risk-based targets for water security and a global framework for water programs:





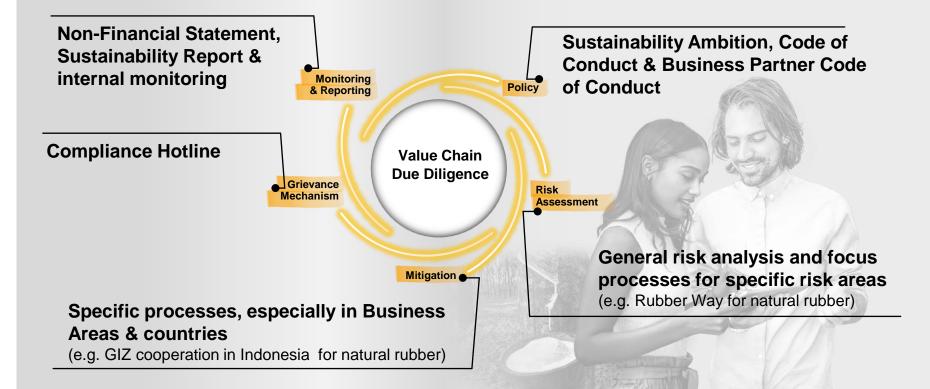




reduction of water demand per year based on sales in water stress high risk areas 2%

reduction of water demand per year based on sales in water stress medium and low risk areas

## Our Approach on Responsible Value Chains Follows the Due Diligence Cycle



## The Sustainability Scorecard Monitors Our Performance Key Performance Indicators (Reasonable Assurance)

Material Sustainability Topics	Key Performance Indicators	2019	2020
Carbon neutrality	Direct CO <sub>2</sub> emissions (Scope 1) in millions of metric tons of CO <sub>2</sub> <sup>1, 2, 3</sup>	0.84	0.78
	Indirect $CO_2$ emissions (Scope 2) in millions of metric tons of $CO_2^{1, 2}$	2.384	0.21 <sup>5</sup>
Emission-free mobility and industries	Allocated business with zero-tailpipe-emission vehicles in € billions <sup>6, 7</sup>	n.a.	0.83
Circular economy	Waste recycling quota in % <sup>2, 8</sup>	80	81
Responsible value chain	Number of available, valid supplier self-assessment questionnaires (as at Dec. 31)9	670 <sup>10</sup>	696
Innovations and digitalization	R&D expenses in € millions	3,364.2	3,381.8
	R&D expenses in % of sales	7.6	9.0
Good working conditions	OUR BASICS Live Sustainable Engagement index in %	81	82
	Sickness rate in % <sup>11, 12</sup>	3.4	3.5
	Unforced fluctuation rate in %12, 13, 14	6.0	4.6
Green and safe factories	Environmental protection management system certifications (ISO 14001) - employee coverage quota (as at Dec. 31) in %	82	82
	Energy management system certifications (ISO 50001) - employee coverage quota (as at Dec. 31) in %	49	51
	Occupational safety and health management system certifications (ISO 45001 or similar) - employee coverage quota (as at Dec. 31) in %	69	69
	Accident rate (number of accidents per million working hours) <sup>15, 16</sup>	3.017	2.9
Benchmark in quality	Quality management system certifications (ISO 9001 or similar) - employee coverage quota (as at Dec. 31) in %	86	91
	New field quality events (as at Dec. 31) <sup>18</sup>	n.a.	18
Sustainable management practice	Gender diversity – share of female executives and senior executives (as at Dec. 31) in $\%^{19}$	15.8	16.1

## The Sustainability Scorecard Frames Our Monitoring Key Performance Indicators – Footnotes

- 1 Definitions in accordance with the GHG Protocol.  $CO_2$  emission factors correspond to  $CO_2$  equivalents ( $CO_2e$ ).
- 2 Includes the relevant production and research and development locations.
- 3 CO<sub>2</sub> emissions from fleet consumption are only partially and not systematically included.
- 4 Calculated using the location-based calculation method of the GHG Protocol.
- 5 Calculated using the market-based calculation method of the GHG Protocol. Where contract-specific emission factors were not available, the standard emission factors from Defra (November 2019) were used.
- 6 Definition: allocated business with zero-tailpipe-emission vehicles measures both pure business and attributable business, e.g. in the case of combined vehicle platforms. The figure includes the entire business with products for vehicles transporting goods and people.
- 7 The calculation was also based on external data sources and internal planning data. In the tire trade organization business (e.g. Vergölst) and business with car dealerships, there is no allocation at the individual customer level.
- 8 Definition: proportion of waste that has been sent for material recycling, thermal recovery or any other form of recycling or reuse.
- 9 Based on the self-assessment questionnaires completed by suppliers via the sustainability platforms EcoVadis and NQC. In fiscal 2020, a change was made to the definition of validity with regard to supplier self-assessment questionnaires by Continental. This will always last for two years, irrespective of the platform used.

- 10 Figures for 2020 and 2019 only comparable to a limited extent due to a change in definition.
- 11 Definition: sickness-related absence relative to contractually agreed working times.
- 12 Excluding temporary staff (i.e. permanent staff only).
- 13 Definition: voluntary departure of employees from the company relative to the average number of employees.
- 14 In fiscal 2020, the key performance indicator was renamed. This was previously called "unforced fluctuation."
- 15 Definition: number of accidents during working hours per million paid working hours. Counted from more than one lost day, i.e. with at least one lost day beyond the day of the accident.
- 16 Excluding temporary staff (i.e. permanent staff only) and way-to-work accidents.
- 17 Excluding Continental Tire Sales (approx. 2% of the total workforce).
- 18 Definition: a field quality event is a risk-minimizing measure for a product manufactured and/or sold by Continental based on a safety-related defect and/or non-compliance with regulations that was initiated by Continental, a customer and/or an authority.
- 19 In fiscal 2020, the key performance indicator was renamed. This was previously called "proportion of women in management positions."

## **Integrated TCFD Reporting**



#### About TCFD: The Task Force on Climate-related

<u>Financial Disclosures</u> is a market initiative to develop voluntary, consistent climate-related financial risk disclosures for use by companies.

#### Figure 2

#### **Core Elements of Recommended Climate-Related Financial Disclosures**



#### Governance

The organization's governance around climate-related risks and opportunities

#### Strategy

The actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning

#### **Risk Management**

The processes used by the organization to identify, assess, and manage climate-related risks

#### **Metrics and Targets**

The metrics and targets used to assess and manage relevant climate-related risks and opportunities

- Continental commits to climate protection and has prioritized carbon neutrality as a focus area of the sustainability ambition.
- 2. TCFD is one of the major climateinitiatives for Continental that is considered relevant for sustainability management and reporting.
- 3. The required TCFD reporting elements are considered in the Sustainability Report by following an integrated approach and in our response to the CDP.

## **Specific TCFD Disclosures**

TCFD disclosure required	Core message of Continental	<b>Reference</b> (Investor Fact Book 2020)
<b>Governance:</b> Disclose the organization's governance around climate related risks and opportunities.	At Continental, the Group functions for Sustainability and for Environment report to Executive Board members. Executive Board members and management is included in the Sustainability Steering Committee.	141
<b>Strategy:</b> Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	<ul> <li>For Continental, the pathway towards carbon neutrality presents opportunities and risks at the same time.</li> <li>Our climate strategy comprises the neutrality targets for scope 1, 2 and 3 CO<sub>2</sub> emissions and is especially related to emission-free mobility.</li> <li>Our climate strategy is part of the regular strategy and risk reporting processes.</li> </ul>	5, 7, 12, 140-149
<b>Risk Management:</b> Disclose how the organization identifies, assesses, and manages climate-related risks.	Continental's climate risk management is an integrated part of the enterprise risk management.	5, 141, 142
Metrics and Targets: Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	<ul> <li>Continental's target is full carbon neutrality latest by 2050 (scope 1, 2 and 3) with sub-targets for neutrality in 2040 (scope 1 and 2) and 2020 (scope 2 – green electricity). This includes the public disclosure of the respective key performance indicators.</li> <li>The reduction of CO<sub>2</sub> emissions has been included in the long-term incentive components (LTI) for Executive Board members and managers worldwide.</li> </ul>	137, 141, 144, 145, 154

## Sustainability Is Integrated in the Annual Report and All Reporting on Sustainability Bundled in a Separate Report



- Long history in sustainability reporting since FY 2011
- Combined non-financial statement in accordance with Sections 315b and 315c in conjunction with Sections 289b to 289e HGB for the Continental Group and Continental AG which has been issued an unqualified opinion by the independent auditor (reasonable assurance)
- Additional Integrated Sustainability Report in orientation towards GRI Standards, TCFD, UN Global Compact, SDG, SASB

### **Sustainability** Memberships and Initiatives



Please click on the logos for more information.

### Sustainability Ratings and Indexes

> Continental is listed in the following indexes:



Sources: https://www.ecpigroup.com; https://www.cdp.net; https://www.sustainalytics.com; https://www.msci.com; https://www.ecovadis.com/.

## Agenda

#### Continental

Group Sector Automotive Technologies

Business Area Autonomous Mobility and Safety

Business Area Vehicle Networking and Information

Group Sector Rubber Technologies

**Business Area Tires** 

**Business Area ContiTech** 

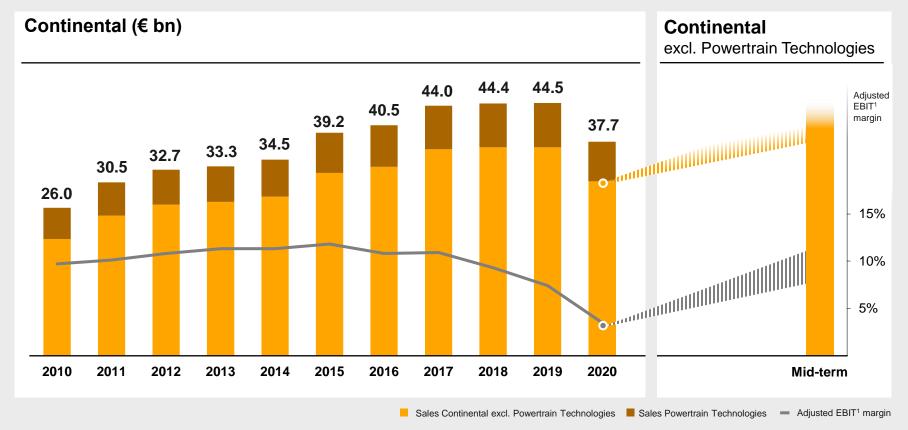
**Corporate Governance** 

Sustainability

#### Financials

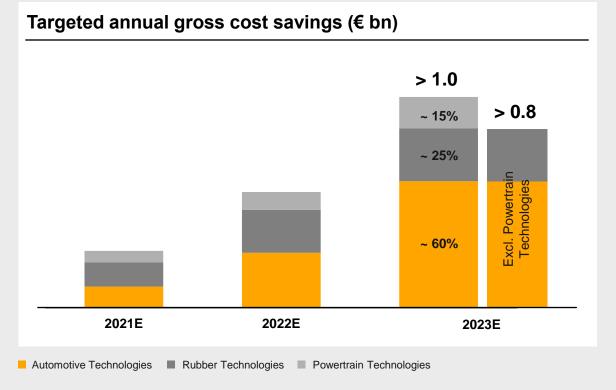
Back-up

## **Business Development**



## **Mid-term Measures**

### Implementation of Structural Measures on Track

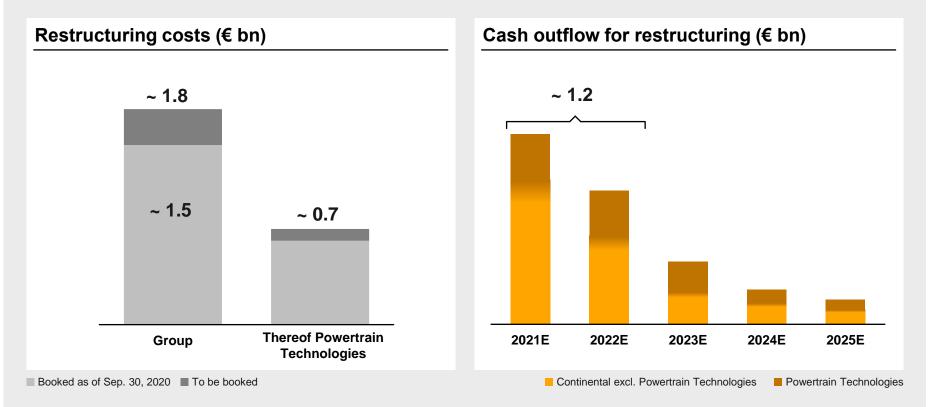


### Program details

- Includes footprint, structures and processes
- Contributions from central functions and business units
- Around 30,000 jobs worldwide affected
  - Major portion in high-cost countries
  - Negotiations with employee representatives ongoing

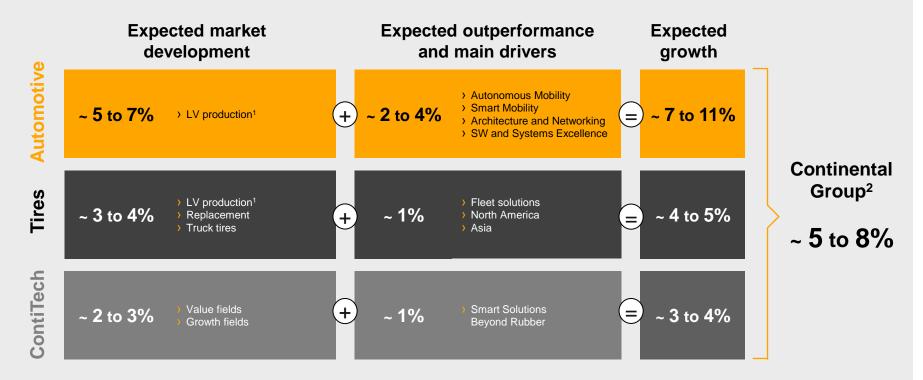
## **Mid-term Measures**

### Cash Outflow for Restructuring Predominantly in 2021-22



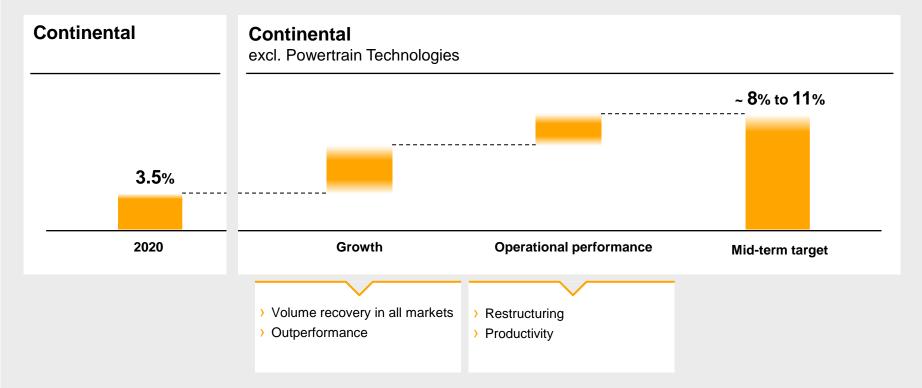
## **Mid-term Growth Expectations**

Top Line to Benefit From Recovering Markets and Outperformance



1 Based on mid-term IHS light vehicle production (LVP) forecast from November 2020. | 2 Excluding Powertrain Technologies.

## **Financial Targets** Mid-term Adjusted EBIT<sup>1</sup> Margin



## **Cash Flow Development**

### Cash Conversion Supported by Cost Improvements

Continental (€ bn) Continental excl. Powertrain Technologies Mid-term target: 2.7 Cash conversion<sup>4</sup> 2.3 2.3 > 70% 2.1 2.0 1.7 1.8 1.3 1.1 0.6 0.5 **2012**<sup>1</sup> **2014<sup>1</sup> 2015<sup>1</sup> 2016<sup>1</sup> 2017<sup>1</sup> 2018<sup>2</sup> 2010**<sup>1</sup> **2011**<sup>1</sup> **2013**<sup>1</sup> **2019**<sup>2</sup>  $2020^{2}$ Mid-term<sup>3</sup> Cash 103% 44% 93% 103% 90% 99% 82% 79% 61% n.a. n.a. conversion

1 Cash flow before financing activities and acquisitions.

2 Cash flow before financing activities, acquisitions and carve-out effects.

3 Cash flow before financing activities, M&A, restructuring and restructuring-related effects and carve-out effects.

4 Ratio of cash flow as defined above to net income attributable to the shareholders of the parent.

Cash flow<sup>1,2,3</sup>

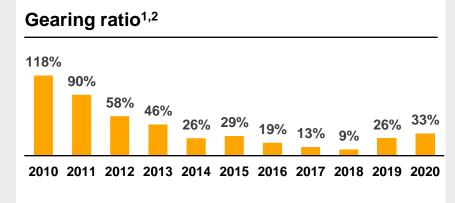
## **Committed to Investment Grade Credit Profile**

#### Continental's mid-term targets:

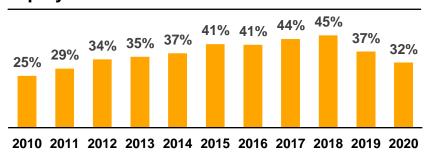
below 40%
above 30%
above 70%

#### Continental's current credit rating:

> Fitch (since April 20, 2020)	BBB, outlook stable
> S&P (since March 30, 2020)	BBB, outlook negative
Moody's (since March 13, 2020)	Baa2, outlook negative



#### Equity ratio<sup>2</sup>



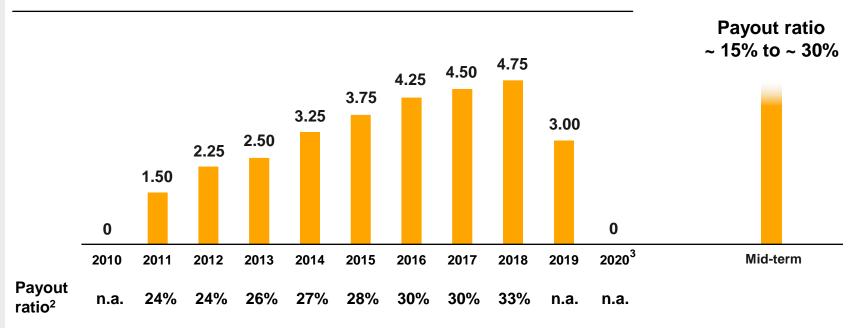
1 Net indebtedness divided by equity.

2 IFRS 16 applied starting 2019.

3 Ratio of cash flow before financing activities, M&A, restructuring and restructuring-related effects and carve-out effects to net income attributable to the shareholders of the parent.

## **Dividend**

### Dividend per share<sup>1</sup> (€)



1 Dividend paid for the respective fiscal year, payout in the subsequent year.

2 Ratio of dividend for the fiscal year to net income attributable to the shareholders of the parent.

3 Dividend for FY 2020 subject to Supervisory Board approval and the approval of the Annual Shareholders' Meeting on April 29, 2021.

#### Outperformance<sup>2</sup> ~ +2 to +4%-pts AMS

VNI ~ +2 to +4		
Adjusted EBIT <sup>3</sup> margin	~ 6% to 8%	
AMS	~ 6% to 8%	
VNI	~ 6% to 8%	
Return on capital employ	ved⁴ > 15%	
AMS	> 15%	
VNI	> 15%	

**Mid-term Targets** 

**Automotive** 

**Technologies** 

~ +2 to +4%-pts

### Rubber **Technologies**

Adjusted EBIT <sup>3</sup> margin	~ 11% to 14%
Tires	~ 12% to 16%
ContiTech	~ 9% to 11%
Return on capital employed⁴	> 20%
Tires	> 20%
ContiTech	> 20%

### Continental **Group**<sup>1</sup>

	~ 8% to 11%
Return on capital employed⁴	~ 15% to 20%
Cash conversion⁵	> 70%

1 Excluding Powertrain Technologies.

2 Organic sales growth above IHS light-vehicle production.

3 Before amortization of intangibles from PPA, consolidation and special effects.

4 Ratio of EBIT to average operating assets for a fiscal year.

5 Ratio of cash flow before financing activities, M&A, restructuring and restructuring-related effects

and carve-out effects to net income attributable to the shareholders of the parent.

## Summary Invest in a Winner of the Transformation





Benefit from market recovery + outperformance + cost savings

Realize embedded value from technology leadership

## Team with "Passion to Win" and committed to "Transparency and Ownership"

1 Excluding Powertrain Technologies.

2 Before amortization of intangibles from PPA, consolidation and special effects.

3 Ratio of EBIT to average operating assets for a fiscal year.

4 Ratio of cash flow before financing activities, M&A, restructuring and restructuring-related effects and carve-out effects to net income attributable to the shareholders of the parent.

## Agenda

#### Continental

Group Sector Automotive Technologies

Business Area Autonomous Mobility and Safety

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**Business Area Tires** 

**Business Area ContiTech** 

**Corporate Governance** 

Sustainability

Financials

#### Back-up

## Key Figures Continental Group

	201	8	20	19	20	20
Continental Group (€ mn)		% of sales		% of sales		% of sales
Sales	44,404.4	-	44,478.4	-	37,722.3	-
EBITDA	6,235.7	14.0	4,977.2	11.2	3,033.8	8.0
EBIT	4,027.7	9.1	-268.3	-0.6	-718.1	-1.9
Operating assets (average)	23,640.5	-	26,178.5	-	22,536.6	-
Research and development expenses (net)	3,209.0	7.2	3,364.2	7.6	3,381.8	9.0
CapEx <sup>1</sup>	3,124.4	7.0	3,308.6	7.4	2,232.2	5.9
Depreciation and amortization <sup>2</sup>	2,208.0	-	5,245.5	-	3,751.9	-
- thereof impairment <sup>3</sup>	20.7	-	2,509.9	-	876.8	-
				% of adj. sales		% of adj. sales
Adjusted sales <sup>4</sup>	-	-	44,214.2	-	37,573.9	-
Adjusted operating result (adjusted EBIT) <sup>5</sup>	-	-	3,225.5	7.3	1,332.7	3.5

IFRS 9 and IFRS 15 applied starting 2018. IFRS 16 applied starting 2019.

1 Capital expenditure on property, plant and equipment, and software.

2 Excluding impairment on financial investments.

3 Impairment also includes necessary reversal of impairment losses. Expenses from derecognitions of brand values are likewise included.

4 Before changes in the scope of consolidation.

## Key Figures Group Sector Automotive Technologies

	20	19	20	20
Automotive Technologies (€ mn)		% of sales		% of sales
Sales	18,904.7	-	15,316.9	-
EBITDA	1,727.7	9.1	498.3	3.3
EBIT	-1,445.6	-7.6	-1,440.6	-9.4
Operating assets (average)	10,920.1	-	8,859.0	-
Research and development expenses (net)	2,237.9	11.8	2,293.6	15.0
CapEx <sup>1</sup>	1,404.3	7.4	979.3	6.4
Depreciation and amortization <sup>2</sup>	3,173.3	-	1,938.9	-
- thereof impairment <sup>3</sup>	2,123.2	-	753.6	-
		% of adj. sales		% of adj. sales
Adjusted sales <sup>4</sup>	18,648.3	-	15,303.1	-
Adjusted operating result (adjusted EBIT) <sup>5</sup>	1,115.3	6.0	-280.2	-1.8

1 Capital expenditure on property, plant and equipment, and software.

2 Excluding impairment on financial investments.

3 Impairment also includes necessary reversal of impairment losses. Expenses from derecognitions of brand values are likewise included.

4 Before changes in the scope of consolidation.

## Key Figures Business Area Autonomous Mobility and Safety

	20	19	20	20
Autonomous Mobility and Safety (€ mn)		% of sales		% of sales
Sales	9,381.6	-	7,529.2	-
EBITDA	1,145.3	12.2	472.9	6.3
EBIT	-120.3	-1.3	-97.7	-1.3
Operating assets (average)	5,159.9	-	4,658.8	-
Research and development expenses (net)	1,048.7	11.2	1,008.9	13.4
CapEx <sup>1</sup>	720.6	7.7	498.7	6.6
Depreciation and amortization <sup>2</sup>	1,265.6	-	570.6	-
- thereof impairment <sup>3</sup>	750.0	-	9.5	-
		% of adj. sales		% of adj. sales
Adjusted sales <sup>4</sup>	9,126.8	-	7,529.2	-
Adjusted operating result (adjusted EBIT) <sup>5</sup>	672.9	7.4	94.9	1.3

1 Capital expenditure on property, plant and equipment, and software.

2 Excluding impairment on financial investments.

3 Impairment also includes necessary reversal of impairment losses. Expenses from derecognitions of brand values are likewise included.

4 Before changes in the scope of consolidation.

## **Key Figures**

### **Business Area Vehicle Networking and Information**

	20	19	20	20
Vehicle Networking and Information (€ mn)		% of sales		% of sales
Sales	9,595.5	-	7,856.1	-
EBITDA	582.4	6.1	26.2	0.3
EBIT	-1,325.3	-13.8	-1,342.5	-17.1
Operating assets (average)	5,760.2	-	4,203.4	-
Research and development expenses (net)	1,189.2	12.4	1,284.7	16.4
CapEx <sup>1</sup>	683.7	7.1	480.6	6.1
Depreciation and amortization <sup>2</sup>	1,907.7	-	1,368.7	-
- thereof impairment <sup>3</sup>	1,373.2	-	744.1	-
		% of adj. sales		% of adj. sales
Adjusted sales <sup>4</sup>	9,593.9	-	7,842.3	-
Adjusted operating result (adjusted EBIT) <sup>5</sup>	442.4	4.6	-374.7	4.6

1 Capital expenditure on property, plant and equipment, and software.

2 Excluding impairment on financial investments.

3 Impairment also includes necessary reversal of impairment losses. Expenses from derecognitions of brand values are likewise included.

4 Before changes in the scope of consolidation.

## Key Figures Group Sector Rubber Technologies

	20	2019		2020	
Rubber Technologies (€ mn)		% of sales		% of sales	
Sales	18,012.9	-	15,639.5	-	
EBITDA	3,168.2	17.6	2,493.6	15.9	
EBIT	1,957.5	10.9	1,266.4	8.1	
Operating assets (average)	11,317.3	-	10,361.9	-	
Research and development expenses (net)	462.1	2.6	417.7	2.7	
CapEx <sup>1</sup>	1,187.9	6.6	715.0	4.6	
Depreciation and amortization <sup>2</sup>	1,210.7	-	1,227.2	-	
- thereof impairment <sup>3</sup>	34.8	-	36.9	-	
		% of adj. sales		% of adj. sales	
Adjusted sales <sup>4</sup>	18,005.1	-	15,504.9	-	
Adjusted operating result (adjusted EBIT) <sup>5</sup>	2,160.8	12.0	1,756.3	11.3	

1 Capital expenditure on property, plant and equipment, and software.

2 Excluding impairment on financial investments.

3 Impairment also includes necessary reversal of impairment losses. Expenses from derecognitions of brand values are likewise included.

4 Before changes in the scope of consolidation.

## Key Figures Business Area Tires

	20	19	20	20
Tires (€ mn)		% of sales		% of sales
Sales	11,728.0	-	10,158.6	-
EBITDA	2,497.7	21.3	1,864.9	18.4
EBIT	1,651.6	14.1	1,012.3	10.0
Operating assets (average)	7,797.5	-	7,080.7	-
Research and development expenses (net)	299.4	2.6	268.0	2.6
CapEx <sup>1</sup>	926.2	7.9	535.5	5.3
Depreciation and amortization <sup>2</sup>	846.1	-	852.6	-
- thereof impairment <sup>3</sup>	22.5	-	11.8	-
		% of adj. sales		% of adj. sales
Adjusted sales <sup>4</sup>	11,728.0	-	10,154.4	-
Adjusted operating result (adjusted EBIT) <sup>5</sup>	1,705.4	14.5	1,344.1	13.2

1 Capital expenditure on property, plant and equipment, and software.

2 Excluding impairment on financial investments.

3 Impairment also includes necessary reversal of impairment losses. Expenses from derecognitions of brand values are likewise included.

4 Before changes in the scope of consolidation.

## Key Figures Business Area ContiTech

	20	19	20	20
ContiTech (€ mn)		% of sales		% of sales
Sales	6,401.5	-	5,578.6	-
EBITDA	670.5	10.5	628.7	11.3
EBIT	305.9	4.8	254.1	4.6
Operating assets (average)	3,519.8	-	3,281.2	-
Research and development expenses (net)	162.8	2.5	149.7	2.7
CapEx <sup>1</sup>	261.7	4.1	179.6	3.2
Depreciation and amortization <sup>2</sup>	364.6	-	374.6	-
- thereof impairment <sup>3</sup>	12.3	-	25.1	-
		% of adj. sales		% of adj. sales
Adjusted sales <sup>4</sup>	6,393.7	-	5,448.2	-
Adjusted operating result (adjusted EBIT) <sup>5</sup>	455.4	7.1	412.2	7.6

1 Capital expenditure on property, plant and equipment, and software.

2 Excluding impairment on financial investments.

3 Impairment also includes necessary reversal of impairment losses. Expenses from derecognitions of brand values are likewise included.

4 Before changes in the scope of consolidation.

## Key Figures Group Sector Powertrain Technologies

	20	19	20	20
Powertrain Technologies (€ mn)		% of sales		% of sales
Sales	7,802.3	-	6,967.7	-
EBITDA	192.5	2.5	122.5	1.8
EBIT	-662.1	-8.5	-450.8	-6.5
Operating assets (average)	3,906.3	-	3,191.5	-
Research and development expenses (net)	664.1	8.5	670.5	9.6
CapEx <sup>1</sup>	657.7	8.4	466.0	6.7
Depreciation and amortization <sup>2</sup>	854.6	-	573.3	-
- thereof impairment <sup>3</sup>	351.9	-	86.3	-
		% of adj. sales		% of adj. sales
Adjusted sales <sup>4</sup>	7,802.3	-	6,967.7	-
Adjusted operating result (adjusted EBIT) <sup>5</sup>	57.0	0.7	-55.6	-0.8

1 Capital expenditure on property, plant and equipment, and software.

2 Excluding impairment on financial investments.

3 Impairment also includes necessary reversal of impairment losses. Expenses from derecognitions of brand values are likewise included.

4 Before changes in the scope of consolidation.

## **Powertrain Technologies**

### Vitesco Technologies Ready for Independence

### Well positioned in electrification

- Full-range supplier for all electrification types: from battery management to electric drive systems
- Sales share of electrification technology doubled in 2020F to 6%
- Already supplying numerous xEV platforms from VW, Audi, Daimler, PSA, FCA, Renault and Jaguar Land Rover

### Current status of spin-off



### Legal carve-out



**Operational readiness on track** 



Improved market conditions





Listing H2 2021

## **Continental Shares and ADRs**

### Share Data / American Depositary Receipt (ADR) Data

#### Share Data

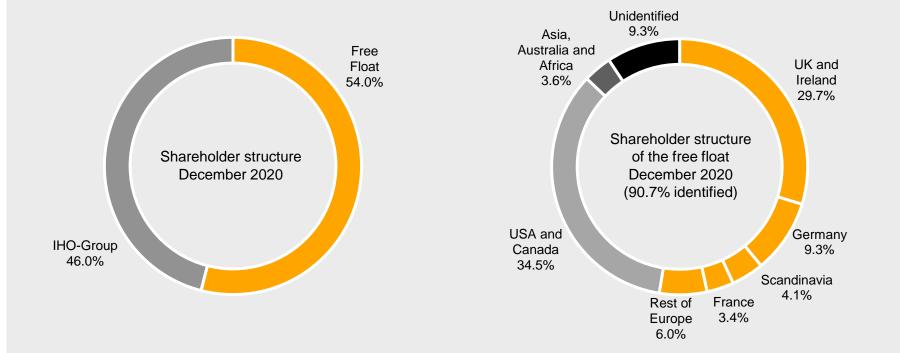
No-par value share
CON
CONG
543 900
DE0005439004
200,005,983

#### **ADR Data**

Ratio	1:10 (ordinary share : ADRs) <sup>1</sup>
Bloomberg Ticker	CTTAY
Reuters Ticker	CTTAY.PK
ISIN	US2107712000
ADR Level	Level 1
Exchange	ОТС
Sponsor	Deutsche Bank Trust Company Americas

## **Continental Shares**

### Shareholder Structure / Free Float by Region



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