

Company Policy

Continental Mabor's policy is based on Continental's **Values**, its **Vision**

To be LEADER

and its **Mission**, which is

- › Create value for our Customers, Employees, and Shareholders;
- › Grow in a sustainable and socially responsible way;
- › Provide Markets with tires that incorporate high-tech solutions;
- › Pursue continuous improvement towards efficiency, quality, and flexibility;
- › Lead industrial transformation through Innovation.

Our Commitments

- › Comply with current legal obligations and other applicable requirements;
- › Provide healthy and safe working conditions by eliminating hazards and reducing risks;
- › Prevent and control severe accidents involving hazardous substances;
- › Ensure environmental protection, including pollution prevention and sustainable use of resources;
- › Engage and seek inputs from employees on health and safety matters;
- › Provide the human, technological, and financial resources to implement and maintain the various management systems.

Lousado, January 5th, 2026

The Management Team


Tiago Batista


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