

## Maria-Elisabeth Schaeffler-Thumann

Shareholder of INA-Holding Schaeffler GmbH & Co. KG and  
Managing Director of IHO Verwaltungs GmbH

Ms. Maria-Elisabeth Schaeffler-Thumann has been a Supervisory Board member since 2009. She is also a member of the Nomination Committee.

<b>Year of birth</b>	1941
<b>Nationality</b>	German
<b>Memberships in other supervisory boards mandated by law or comparable domestic or foreign control committees</b>	Schaeffler AG, Herzogenaurach (Vice Chairperson)* ** * listed on the stock exchange ** group company as defined by article 100, paragraph 2 of the Stock Corporations Act
<b>Education</b>	1960 – 1963 Studied Medicine at the Medical University of Vienna (preliminary medical examination)
<b>Professional career</b>	Since 1996 Shareholder of INA Holding Schaeffler KG (from 2010: INA-Holding Schaeffler GmbH & Co. KG) 1996 – 2010 Founder and Chairperson of the Advisory Board of the Schaeffler Group Since 2010 Vice Chairperson of the Supervisory Board of Schaeffler AG
<b>Additional functions</b>	2008 – 2016 Member of the Presiding Board of the Federation of German Industry (BDI)
<b>Awards</b>	2001 Cross of Merit with Ribbon of the Order of Merit of the Federal Republic of Germany 2003 Bavarian Order of Merit 2007 1st Class Cross of Merit of the Order of Merit of the Federal Republic of Germany 2007 Large Silver Medal with Star for Services to the Republic of Austria

Status: January 2020