

Profile of skills and expertise for and targets for the composition of the Supervisory Board of Continental AG

Overview shareholder representatives

Member	Areas of skills and expertise							Further specified targets for the composition		
	Internationality*	Internationality with regard to Asian markets*	Industry experience in existing business areas	Industry experience in new business areas*	Management experience*	Financial experience*	Corporate Governance and board experience*	Independency under German Corporate Governance Code (GCGC)	Female quota	Duration of Supervisory Board membership
Prof. Dr. Wolfgang Reitzle	✓		✓		✓		✓	✓		2009
Dr. Gunter Dunkel	✓				✓	✓	✓	✓		2009
Satish Khatu	✓	✓	✓	✓	✓			✓		2019
Isabel Corinna Knauf	✓	✓			✓		✓	✓	✓	2019
Sabine Neuß	✓	✓	✓		✓		✓	✓	✓	2014
Prof. Dr. Rolf Nonnenmacher					✓	✓	✓	✓		2014
Klaus Rosenfeld			✓		✓	✓	✓			2009
Georg F. W. Schaeffler	✓		✓		✓		✓			2009
Maria-Elisabeth Schaeffler-Thumann			✓		✓		✓		✓	2009
Prof. KR Ing. Siegfried Wolf	✓		✓		✓		✓	✓		2010
<b>Total</b>	<b>7</b>	<b>3</b>	<b>7</b>	<b>1</b>	<b>10</b>	<b>3</b>	<b>9</b>	<b>7</b>	<b>3</b>	

Targets for the composition

at least 7 members

appropriate number (at least 50%)

at least 5 shareholder representatives

at least 3 shareholder representatives and at least 3 employee representatives

As a rule, not more than three full terms of office at the time of the election.

Definition

\* Professional training or work abroad or with a strong connection to foreign markets. International professional and business experience with regard to Asian markets is also desirable.

\* desirable

\* Digitalization, information technology, telecommunications, mobility services, electric mobility, or related areas

\* Experience in corporate management or as a senior manager of a business or experience in a managerial role at other large organizations or associations.

\* Financial knowledge and experience, namely in the areas of accounting, control and risk management systems and the audit of financial statements. The Chairman of the Audit Committee must have in-depth knowledge in these areas.

\* Experience as a member of the supervisory board or executive board of a German listed company or as a member of such a body of a foreign listed company.