



**Statement by the Executive Board of Continental AG on the Countermotion by the Association of Ethical Shareholders (“Association”) dated June 29, 2020**

In fiscal year 2019, the Executive Board adopted a comprehensive sustainability strategy that focuses in particular on the four strategic focus areas – Clean Mobility, Climate Protection, Circular Economy, and Sustainable Supply Chains. The variable salary component for members of the Executive Board, supervisors and managers will also be linked, among other things, to the achievement of these sustainability targets in future.

Continental is committed to the corporate-wide codes of conduct on respect for human rights and the core labor standards of the International Labour Organization (ILO) in accordance with the United Nations Guiding Principles on Business and Human Rights. In the corporation, we are pursuing a two-pronged and integrative management approach with regard to respect for human rights, which covers both our own 595 locations in 59 countries worldwide as well as the supply chain. The Group Sustainability department coordinates the continuous expansion and improvement of this management approach.

With regard to ContiTech’s contract negotiations with OCP, we would like to point out that Continental is neither active in Western Sahara nor does it make any deliveries directly to Western Sahara. Like many other interested parties, we hope that a peaceful solution can be found for the situation as a whole and for the good of the people of Western Sahara. As a business, we are and will remain non-partisan. Regarding the question of which path our future business relations will take, we are currently in the midst of negotiations with our client, which are still ongoing due to the current situation.

Continental’s climate strategy is fully committed to the Paris Agreement on climate change. Based on this, we have set ourselves the target of 100% climate neutrality in our operational processes and value chains by 2050. In a first step, we will switch all externally sourced electricity used for global production to renewable energy by the end of 2020, including through proof of origin. The aim then is to also make all of Continental’s production processes carbon-neutral by 2040, as well as the entire value chain by 2050. Doing so will allow Continental to exceed the relevant sector-specific climate objectives set forth in the Paris Agreement on climate change. Continental is in close contact with the organization mentioned in the countermotion “right. based on science”, and refers to the organization for information about how the results of the study should be understood.

The Executive Board therefore sees no reason to refuse its ratification.

Hanover, Tuesday, June 30, 2020

The Executive Board